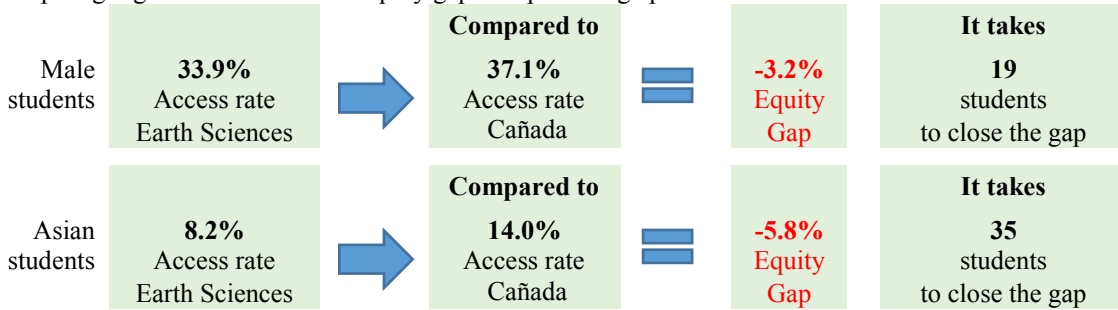


Equity Supplement Gap Analysis for Program Review
Academic Year: 2017-2018
Earth Sciences (ENVS, GEOL, METE, OCEN)

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

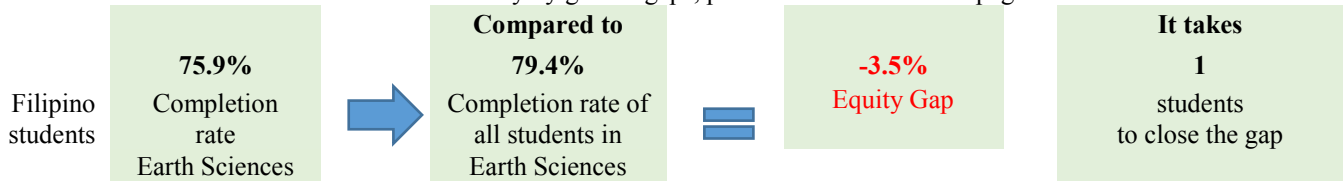


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	378	63.1%	6,494	60.4%	2.7%	--
Male	203	33.9%	3,988	37.1%	-3.2%	19
Unreported	18	3.0%	262	2.4%	0.6%	--
Total	599	100.0%	10,744	100.0%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female			7	0.1%				
	Male			5	0.0%				
	Unreported			4					
	Total			16	0.1%				
Asian	Female	26	4.3%	795	7.4%			-3.1%	18
	Male	21	3.5%	673	6.3%			-2.8%	-- ^a
	Unreported	2		31					-- ^a
	Total	49	8.2%	1,499	14.0%	-5.8%	35		
Black - Non-Hispanic	Female	10	1.7%	182	1.7%			0.0%	--
	Male	6	1.0%	117	1.1%			-0.1%	-- ^a
	Unreported			9					
	Total	16	2.7%	308	2.9%	-0.2%	--		
Filipino	Female	19	3.2%	348	3.2%			-0.1%	--
	Male	8	1.3%	199	1.9%			-0.5%	-- ^a
	Unreported	1		5					-- ^a
	Total	28	4.7%	552	5.1%	-0.5%	--		
Hispanic	Female	135	22.5%	1,934	18.0%			4.5%	--
	Male	59	9.8%	1,084	10.1%			-0.2%	--
	Unreported	3		55					-- ^a
	Total	197	32.9%	3,073	28.6%	4.3%	--		
Multi Races	Female	76	12.7%	1,202	11.2%			1.5%	--
	Male	46	7.7%	657	6.1%			1.6%	--
	Unreported	5		44					-- ^a
	Total	127	21.2%	1,903	17.7%	3.5%	--		
Pacific Islander	Female	4	0.7%	90	0.8%			-0.2%	-- ^a
	Male	2	0.3%	46	0.4%			-0.1%	-- ^a
	Unreported	1		5					-- ^a
	Total	7	1.2%	141	1.3%	-0.1%	-- ^a		-- ^a

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	100	16.7%	1,653	15.4%			1.3%	--
	Male	58	9.7%	978	9.1%			0.6%	--
	Unreported	2		65					-- ^a
	Total	160	26.7%	2,696	25.1%	1.6%	--		
Unknown	Female	8	1.3%	284	2.6%			-1.3%	-- ^a
	Male	3	0.5%	230	2.1%			-1.6%	-- ^a
	Unreported	4		44					-- ^a
	Total	15	2.5%	558	5.2%	-2.7%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	434	349	80.40%	1.0%	--
Male	242	185	76.40%	-3.0%	--
Unreported	23	21	91.30%	11.9%	--
Total	699	555	79.40%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female	28	26	92.90%			13.5%	
	Male	23	21	91.30%			11.9%	
	Unreported	2	2	100.00%			20.6%	
	Total	53	49	92.50%	13.1%			
Black - Non-Hispanic	Female	11	9	81.80%			2.4%	
	Male	6	4	66.70%			-12.7%	-- ^a
	Unreported							
	Total	17	13	76.50%	-2.9%			
Filipino	Female	20	16	80.00%			0.6%	
	Male	8	5	62.50%			-16.9%	-- ^a
	Unreported	1	1	100.00%				-- ^a
	Total	29	22	75.90%	-3.5%	1		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	157	128	81.50%			2.1%	
	Male	67	46	68.70%			-10.7%	7
	Unreported	5	5	100.00%				-- ^a
	Total	229	179	78.20%	-1.2%			
Multi Races	Female	86	66	76.70%			-2.7%	
	Male	55	42	76.40%			-3.0%	
	Unreported	6	5	83.30%			3.9%	-- ^a
	Total	147	113	76.90%	-2.5%			
Pacific Islander	Female	6	1	16.70%			-62.7%	-- ^a
	Male	2	1	50.00%			-29.4%	-- ^a
	Unreported	1	1	100.00%				-- ^a
	Total	9	3	33.30%	-46.1%	-- ^a		-- ^a
White Non-Hispanic	Female	115	93	80.90%			1.5%	
	Male	78	63	80.80%			1.4%	
	Unreported	2	2	100.00%			20.6%	-- ^a
	Total	195	158	81.00%	1.6%			
Unknown	Female	11	10	90.90%			11.5%	
	Male	3	3	100.00%			20.6%	-- ^a
	Unreported	6	5	83.30%				-- ^a
	Total	20	18	90.00%	10.6%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.