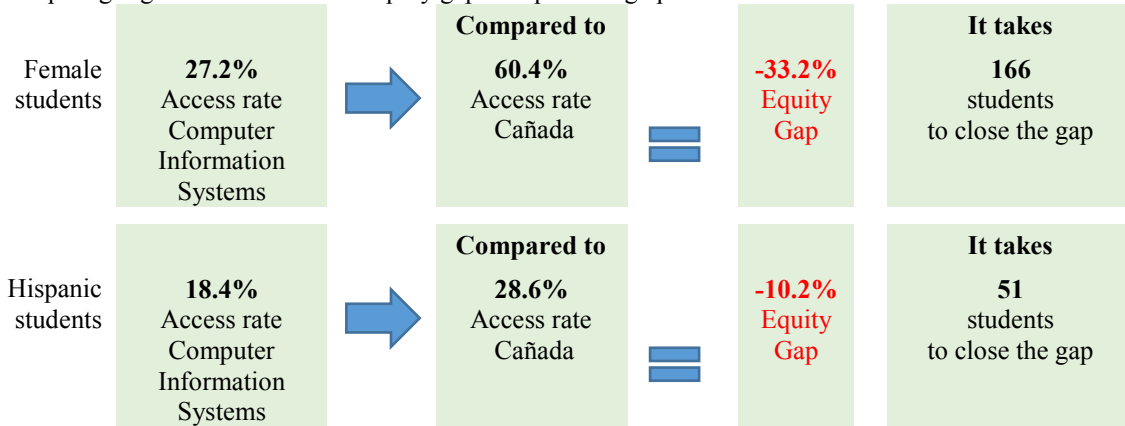**Equity Supplement Gap Analysis for Program Review**
Academic Year: 2017-2018
Computer Information Systems

Groups Experiencing an Equity Gap—Program Access Rates
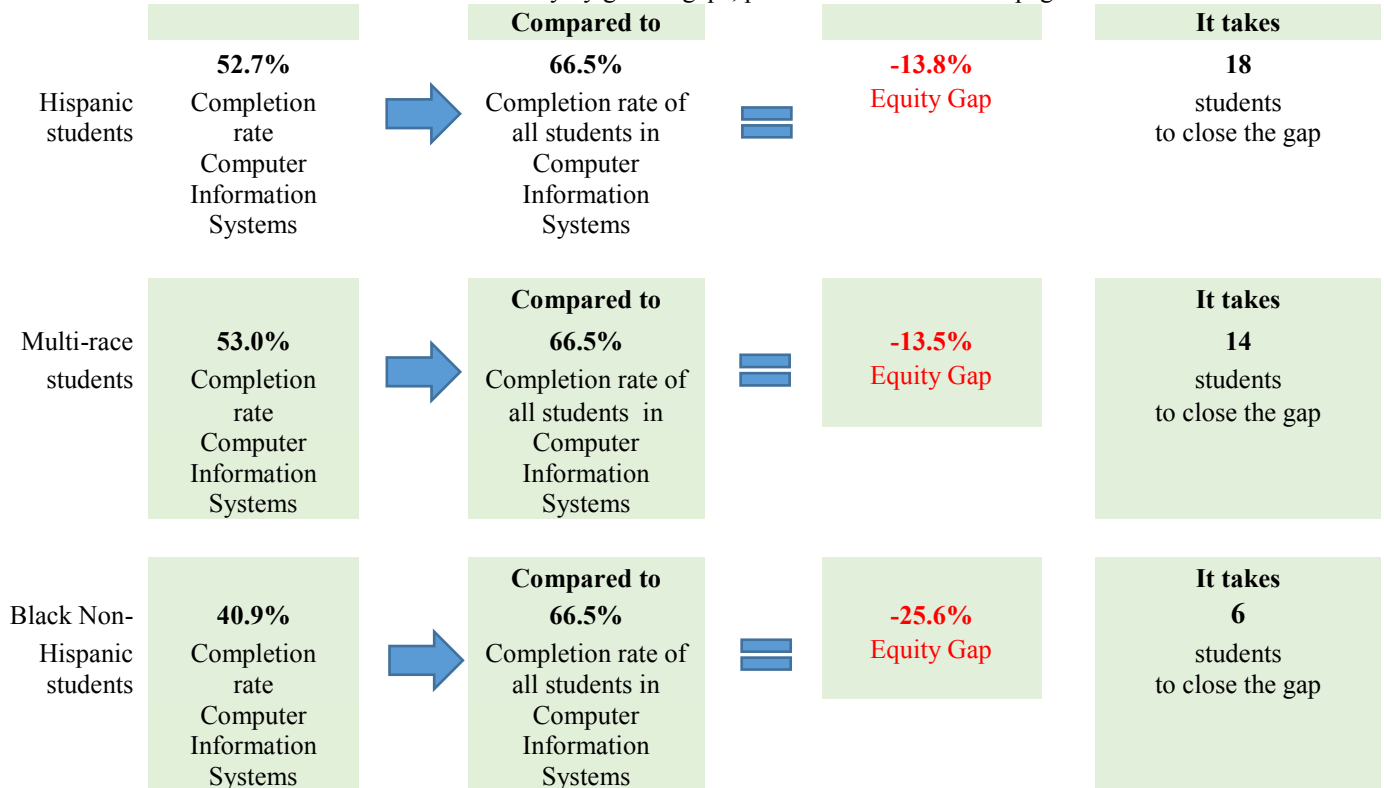
Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.

		Compared to		It takes
Female students	**27.2%** Access rate Computer Information Systems	**60.4%** Access rate Cañada	**-33.2%** Equity Gap	**166** students to close the gap
Hispanic students	**18.4%** Access rate Computer Information Systems	**28.6%** Access rate Cañada	**-10.2%** Equity Gap	**51** students to close the gap

Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

		Compared to		It takes
Hispanic students	**52.7%** Completion rate Computer Information Systems	**66.5%** Completion rate of all students in Computer Information Systems	**-13.8%** Equity Gap	**18** students to close the gap
Multi-race students	**53.0%** Completion rate Computer Information Systems	**66.5%** Completion rate of all students in Computer Information Systems	**-13.5%** Equity Gap	**14** students to close the gap
Black Non-Hispanic students	**40.9%** Completion rate Computer Information Systems	**66.5%** Completion rate of all students in Computer Information Systems	**-25.6%** Equity Gap	**6** students to close the gap

Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	136	27.2%	6,494	60.4%	-33.2%	166
Male	348	69.6%	3,988	37.1%	32.5%	--
Unreported	16	3.2%	262	2.4%	0.8%	--
Total	500	100.0%	10,744	100.0%		

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/ Alaskan Native	Female	1	0.2%	7	0.1%			0.1%	--[a]
	Male			5	0.0%				
	Unreported			4					
	Total	1	0.2%	16	0.1%	0.1%	--[a]		
Asian	Female	38	7.6%	795	7.4%			0.2%	--
	Male	85	17.0%	673	6.3%			10.7%	--
	Unreported	4		31					--[a]
	Total	127	25.4%	1,499	14.0%	11.4%	--		
Black - Non-Hispanic	Female	2	0.4%	182	1.7%			-1.3%	--
	Male	9	1.8%	117	1.1%			0.7%	--
	Unreported			9					--[a]
	Total	11	2.2%	308	2.9%	-0.7%	--		
Filipino	Female	7	1.4%	348	3.2%			-1.8%	--
	Male	18	3.6%	199	1.9%			1.7%	--
	Unreported			5					
	Total	25	5.0%	552	5.1%	-0.1%	--		
Hispanic	Female	19	3.8%	1,934	18.0%			-14.2%	71
	Male	72	14.4%	1,084	10.1%			4.3%	--
	Unreported	1		55					--[a]
	Total	92	18.4%	3,073	28.6%	-10.2%	51		
Multi Races	Female	29	5.8%	1,202	11.2%			-5.4%	27
	Male	49	9.8%	657	6.1%			3.7%	--
	Unreported	2		44					--[a]
	Total	80	16.0%	1,903	17.7%	-1.7%	--		
Pacific Islander	Female	2	0.4%	90	0.8%			-0.4%	--
	Male		0.0%	46	0.4%			-0.4%	--
	Unreported			5					--[a]
	Total	2	0.4%	141	1.3%	-0.9%	--[a]		

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	34	6.8%	1,653	15.4%			-8.6%	43
	Male	103	20.6%	978	9.1%			11.5%	--
	Unreported	5		65					--[a]
	Total	142	28.4%	2,696	25.1%	3.3%	--		
Unknown	Female	4	0.8%	284	2.6%			-1.8%	--
	Male	12	2.4%	230	2.1%			0.3%	--
	Unreported	4		44					--[a]
	Total	20	4.0%	558	5.2%	-1.2%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	179	128	71.50%	5.0%	--
Male	472	306	64.80%	-1.7%	--
Unreported	23	14	60.90%	-5.6%	1
Total	674	448	66.50%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	1		0.0%			-66.5%	--[a]
	Male							
	Unreported							
	Total	1		0.0%	-66.5%	--[a]		
Asian	Female	50	39	78.00%			11.5%	
	Male	111	85	76.60%			10.1%	
	Unreported	7	4	57.10%			-9.4%	--[a]
	Total	168	128	76.20%	9.7%			
Black - Non-Hispanic	Female	2		0.0%			-66.5%	--[a]
	Male	20	9	45.00%			-21.5%	4
	Unreported							
	Total	22	9	40.90%	-25.6%	6		
Filipino	Female	8	7	87.50%			21.0%	--[a]
	Male	24	17	70.80%			4.3%	
	Unreported							
	Total	32	24	75.00%	8.5%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	27	15	55.60%			-10.9%	3
	Male	103	53	51.50%			-15.0%	15
	Unreported	1	1	100.00%			33.5%	
	Total	131	69	52.70%	-13.8%	18		
Multi Races	Female	36	18	50.00%			-16.5%	6
	Male	61	34	55.70%			-10.8%	7
	Unreported	3	1	33.30%			-33.2%	--[a]
	Total	100	53	53.00%	-13.5%	14		
Pacific Islander	Female	2	1	50.00%			-16.5%	--[a]
	Male							
	Unreported							
	Total	2	1	50.00%	-16.5%	--[a]		
White Non-Hispanic	Female	48	43	89.60%			23.1%	
	Male	136	98	72.10%			5.6%	
	Unreported	7	5	71.40%			4.9%	
	Total	191	146	76.40%	9.9%			
Unknown	Female	5	5	100.00%			33.5%	
	Male	17	10	58.80%			-7.7%	1
	Unreported	5	3	60.00%			-6.5%	--[a]
	Total	27	18	66.70%	0.2%			

Note: [a] Equity gap is not calculated for groups with less than 10 students in the category.