

## Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

### Social Sciences

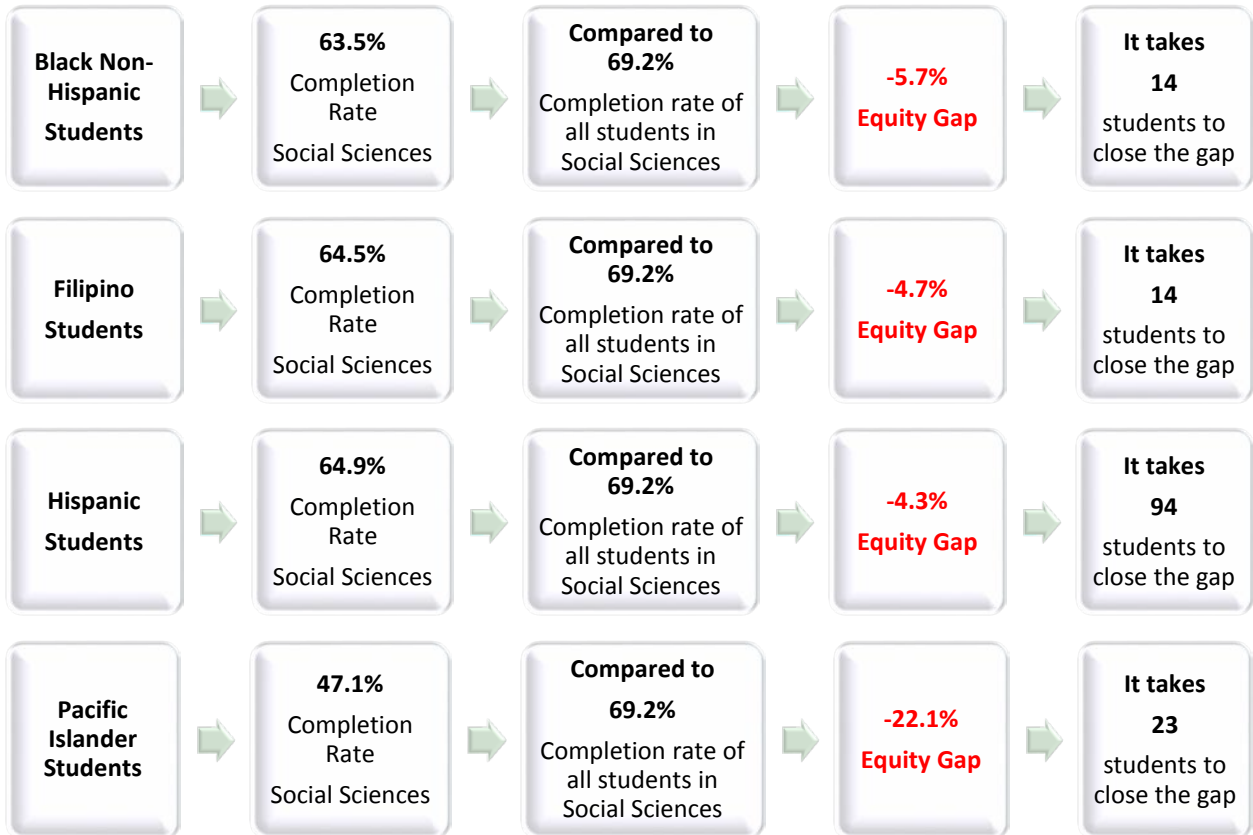
#### Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.

None identified.

#### Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	2368	58.9%	6601	59.9%	-1.0%	--
Male	1566	38.9%	4136	37.5%	1.4%	--
Unreported	88	2.2%	290	2.6%	-0.4%	--
<b>Total</b>	<b>4022</b>	<b>100.0%</b>	<b>11027</b>	<b>100.0%</b>	<b>0.00%</b>	<b>--</b>

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/ Alaskan Native</b>	Female								
	Male								
	Unreported								
	Total								
<b>Asian</b>	Female	303	7.5%	890	8.3%			-0.8%	--
	Male	245	6.1%	672	6.3%			-0.2%	--
	Unreported	13	0.3%	49					
	Total	561	13.9%	1611	14.6%	-0.7%	--		
<b>Black - Non-Hispanic</b>	Female	77	1.9%	187	1.7%			0.2%	--
	Male	59	1.5%	133	1.2%			0.2%	--
	Unreported	3	0.1%	9					
	Total	139	3.5%	329	3.0%	0.5%	--		
<b>Filipino</b>	Female	149	3.7%	331	3.1%			0.6%	--
	Male	52	1.3%	187	1.7%			-0.4%	--
	Unreported	4	0.1%	14					
	Total	205	5.1%	532	4.8%	0.3%	--		
<b>Hispanic</b>	Female	739	18.4%	2165	20.2%			-1.8%	--
	Male	457	11.4%	1299	12.1%			-0.7%	--
	Unreported	16	0.4%	52					
	Total	1212	30.1%	3516	31.9%	-1.8%	--		
<b>Multi Races</b>	Female	489	12.2%	1129	10.5%			1.6%	--
	Male	290	7.2%	644	6.0%			1.2%	--
	Unreported	12	0.3%	32					
	Total	791	19.7%	1805	16.4%	3.3%	--		
<b>Pacific Islander</b>	Female								
	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	558	13.9%	1728	16.1%			-2.2%	--
	Male	427	10.6%	1064	9.9%			0.7%	--
	Unreported	26	0.6%	78					
	Total	1011	25.1%	2870	26.0%	-0.9%	--		
Unknown	Female	53	1.3%	171	1.6%			-0.3%	--
	Male	36	0.9%	137	1.3%			-0.4%	--
	Unreported	14	0.3%	56					
	Total	103	2.6%	364	3.3%	-0.7%	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	3,928	2,754	70.10%	0.9%	--
Male	2,622	1,788	68.20%	-1.0%	--
Unreported	137	85	62.00%	-7.2%	6
<b>Total</b>	6,687	4,627	69.20%		

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	3					-69.2% <sup>a</sup>	--
	Male	6	5	83.3%				
	Unreported	3	3	100.0%				
	Total	12	8	66.7%	-2.5%			
Asian	Female	374	297	79.4%			10.2%	
	Male	316	248	78.5%			9.3%	
	Unreported	11	8	72.7%			3.5%	
	Total	701	553	78.9%	9.7%			
Black - Non-Hispanic	Female	129	76	58.9%			-10.3%	13
	Male	112	78	69.6%			0.4%	
	Unreported	8	4	50.0%				
	Total	249	158	63.5%	-5.7%	14		
Filipino	Female	212	137	64.6%			-4.6%	10
	Male	74	49	66.2%			-3.0%	
	Unreported	4	1	25.0%				
	Total	290	187	64.5%	-4.7%	14		

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	1,331	888	66.7%			-2.5%	
	Male	829	517	62.4%			-6.8%	56
	Unreported	24	12	50.0%			-19.2%	5
	Total	2,184	1,417	64.9%	-4.3%	94		
Multi Races	Female	836	572	68.4%			-0.8%	
	Male	471	317	67.3%			-1.9%	
	Unreported	22	17	77.3%			8.1%	
	Total	1,329	906	68.2%	-1.0%			
Pacific Islander	Female	59	22	37.3%			-31.9%	19
	Male	37	20	54.1%			-15.1%	6
	Unreported	6	6	100.0%				
	Total	102	48	47.1%	-22.1%	23		
White Non-Hispanic	Female	906	709	78.3%			9.1%	
	Male	724	518	71.5%			2.3%	
	Unreported	36	21	58.3%			-10.9%	4
	Total	1,666	1,248	74.9%	5.7%	-94.962		
Unknown	Female	78	53	67.9%			-1.3%	
	Male	53	36	67.9%			-1.3%	
	Unreported	23	13	56.5%			-12.7%	3
	Total	154	102	66.2%	-3.0%			

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.