

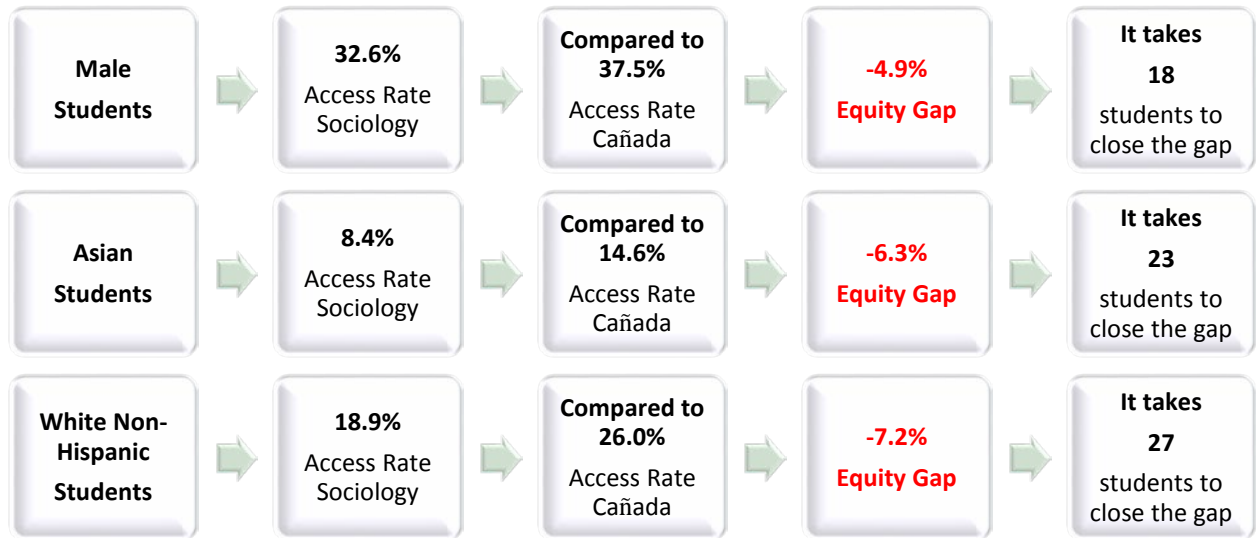
## Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

### Sociology

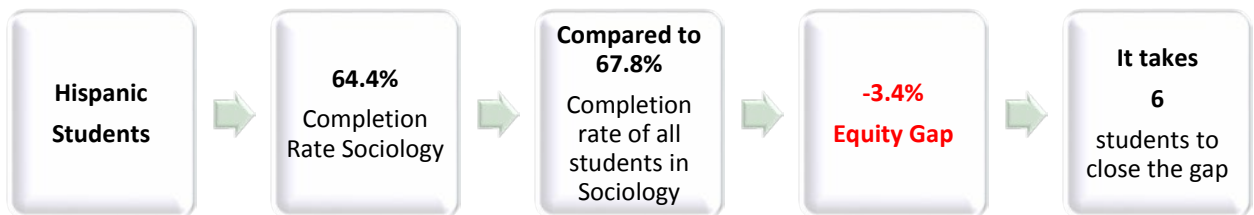
#### Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



#### Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.



**Table 1. Program Access Equity Gap by Gender**

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	245	66.0%	6601	59.9%	6.2%	--
Male	121	32.6%	4136	37.5%	-4.9%	18
Unreported	5	1.3%	290	2.6%	-1.3%	--
<b>Total</b>	<b>371</b>	<b>100.0%</b>	<b>11027</b>	<b>100.0%</b>	<b>0.00%</b>	<b>--</b>

**Table 2. Program Access Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
<b>American Indian/ Alaskan Native</b>	Female								
	Male								
	Unreported								
	Total								
<b>Asian</b>	Female	20	5.4%	890	8.3%			-2.9%	--
	Male	11	3.0%	672	6.3%			-3.3%	12
	Unreported			49					
	Total	31	8.4%	1611	14.6%	-6.3%	23		
<b>Black - Non-Hispanic</b>	Female	9	2.4%	187	1.7%			0.7%	--
	Male	10	2.7%	133	1.2%			1.5%	--
	Unreported			9					
	Total	19	5.1%	329	3.0%	2.1%	--		
<b>Filipino</b>	Female	12	3.2%	331	3.1%			0.2%	--
	Male	4	1.1%	187	1.7%			-0.7%	--
	Unreported		0.0%	14					
	Total	16	4.3%	532	4.8%	-0.5%	--		
<b>Hispanic</b>	Female	97	26.1%	2165	20.2%			6.0%	--
	Male	48	12.9%	1299	12.1%			0.8%	--
	Unreported	1	0.3%	52					
	Total	146	39.4%	3516	31.9%	7.5%	--		
<b>Multi Races</b>	Female	55	14.8%	1129	10.5%			4.3%	--
	Male	22	5.9%	644	6.0%			-0.1%	--
	Unreported	1	0.3%	32					
	Total	78	21.0%	1805	16.4%	4.7%	--		
<b>Pacific Islander</b>	Female								
	Male								
	Unreported								
	Total								
	Female	44	11.9%	1728	16.1%			-4.2%	16

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Male	24	6.5%	1064	9.9%			-3.4%	13
	Unreported	2	0.5%	78					
	Total	70	18.9%	2870	26.0%	-7.2%	27		
Unknown	Female	8	2.2%	171	1.6%			0.6%	--
	Male	2	0.5%	137	1.3%			-0.7%	--
	Unreported	1	0.3%	56					
	Total	11	3.0%	364	3.3%	-0.3%	--		

**Table 3. Program Course Success Equity Gap by Gender**

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	282	188	66.7%	-1.1%	--
Male	142	100	70.4%	2.6%	--
Unreported	5	3	60.0%	-7.8%	0
<b>Total</b>	<b>429</b>	<b>291</b>	<b>67.8%</b>		

**Table 4. Program Course Success Equity Gap by Ethnicity and Gender**

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	1					-67.8% <sup>a</sup>	--
	Male							
	Unreported							
	Total	1			-67.8% <sup>a</sup>	--		
Asian	Female	16	11	68.8%			1.0%	
	Male	10	6	60.0%			-7.8%	1
	Unreported							
	Total	26	17	65.4%	-2.4%	1		
Black - Non-Hispanic	Female	9	7	77.8%			10.0%	
	Male	10	6	60.0%			-7.8%	1
	Unreported							
	Total	19	13	68.4%	0.6%			
Filipino	Female	12	10	83.3%			15.5%	
	Male	5	4	80.0%			12.2%	
	Unreported							
	Total	17	14	82.4%	14.6%			
Hispanic	Female	116	76	65.5%			-2.3%	

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
	Male	60	38	63.3%			-4.5%	3
	Unreported	1					-67.8% <sup>a</sup>	--
	Total	177	114	64.4%	-3.4%	6		
Multi Races	Female	62	41	66.1%			-1.7%	
	Male	23	21	91.3%			23.5%	
	Unreported	1	1	100.0%			32.2%	
	Total	86	63	73.3%	5.5%			
Pacific Islander	Female	7	2	28.6%			-39.2% <sup>a</sup>	--
	Male	1					-67.8% <sup>a</sup>	--
	Unreported							
	Total	8	2	25.0%	-42.8% <sup>a</sup>	--		
White Non-Hispanic	Female	52	38	73.1%			5.3%	
	Male	29	22	75.9%			8.1%	
	Unreported	2	2	100.0%			32.2%	
	Total	83	62	74.7%	6.9%			
Unknown	Female	7	3	42.9%			-24.9% <sup>a</sup>	--
	Male	4	3	75.0%			7.2%	
	Unreported	1					-67.8% <sup>a</sup>	--
	Total	12	6	50.0%	-17.8%	2		

Note: <sup>a</sup> Equity gap is not calculated for groups with less than 10 students in the category.