

Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

Reading

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4.

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

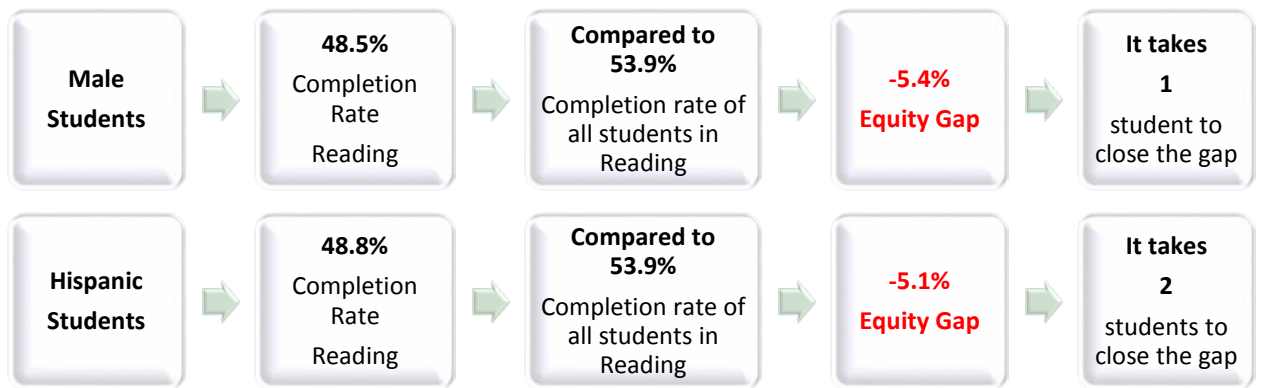


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	34	47.9%	6601	59.9%	-12.0%	9
Male	32	45.1%	4136	37.5%	7.6%	--
Unreported	5	7.0%	290	2.6%	4.4%	--
Total	71	100.0%	11027	100.0%	0.00%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/Alaskan Native	Female								
	Male								
	Unreported								
	Total								
Asian	Female	1	1.4%	890	8.3%			-6.9% ^a	--
	Male	1	1.4%	672	6.3%			-4.9% ^a	--
	Unreported	1	1.4%	49					
	Total	3	4.2%	1611	14.6%	-10.4% ^a	--		
Black - Non-Hispanic	Female	1	1.4%	187	1.7%			-0.3%	--
	Male	2	2.8%	133	1.2%			1.6%	--
	Unreported	1	1.4%	9					
	Total	4	5.6%	329	3.0%	2.7%	--		
Filipino	Female	1	1.4%	331	3.1%			-1.7%	--
	Male			187	1.7%			-1.7%	--
	Unreported			14					
	Total	1	1.4%	532	4.8%	-3.4% ^a	--		
Hispanic	Female	14	19.7%	2165	20.2%			-0.4%	--
	Male	20	28.2%	1299	12.1%			16.1%	--
	Unreported	3	4.2%	52					
	Total	37	52.1%	3516	31.9%	20.2%	--		
Multi Races	Female	12	16.9%	1129	10.5%			6.4%	--
	Male	6	8.5%	644	6.0%			2.5%	--
	Unreported			32					
	Total	18	25.4%	1805	16.4%	9.0%	--		
Pacific Islander	Female								
	Male								
	Unreported								
	Total								
	Female	4	5.6%	1728	16.1%			-10.5% ^a	--

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Male	3	4.2%	1064	9.9%			-5.7% ^a	--
	Unreported			78					
	Total	7	9.9%	2870	26.0%	-16.2% ^a	--		
Unknown	Female	1	1.4%	171	1.6%			-0.2%	--
	Male			137	1.3%			-1.3%	--
	Unreported			56					
	Total	1	1.4%	364	3.3%	-1.9%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	38	22	57.9%	4.0%	--
Male	33	16	48.5%	-5.4%	1
Unreported	5	3	60.0%	6.1%	--
Total	76	41	53.9%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female							
	Male							
	Unreported							
	Total							
Asian	Female							
	Male							
	Unreported	1	1	100.0%			46.1%	
	Total	1	1	100.0%	46.1%			
Black - Non-Hispanic	Female	1	1	100.0%			46.1%	
	Male	2	1	50.0%			-3.9% ^a	--
	Unreported	1	1	100.0%				
	Total	4	3	75.0%	21.1%			
Filipino	Female	1	1	100.0%			46.1%	
	Male							
	Unreported							
	Total	1	1	100.0%	46.1%			
Hispanic	Female	17	8	47.1%			-6.8%	1

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
	Male	21	11	52.4%			-1.5%	
	Unreported	3	1	33.3%			-20.6% ^a	--
	Total	41	20	48.8%	-5.1%	2		
Multi Races	Female	13	8	61.5%			7.6%	
	Male	6	2	33.3%			-20.6%	1
	Unreported							
	Total	19	10	52.6%	-1.3%			
Pacific Islander	Female	1					-53.9% ^a	--
	Male	1	1	100.0%			46.1%	
	Unreported							
	Total	2	1	50.0%	-3.9% ^a	--		
White Non-Hispanic	Female	4	3	75.0%			21.1%	
	Male	3	1	33.3%			-20.6% ^a	--
	Unreported							
	Total	7	4	57.1%	3.2%			
Unknown	Female	1	1	100.0%			46.1%	
	Male							
	Unreported							
	Total	1	1	100.0%	46.1%			

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.