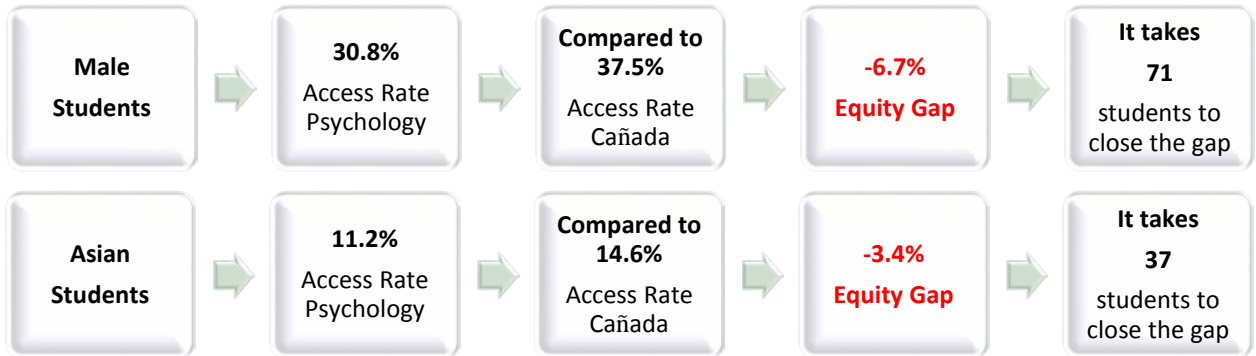


Equity Supplement Gap Analysis for Program Review
Academic Year: 2016-2017
Psychology

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-4. For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

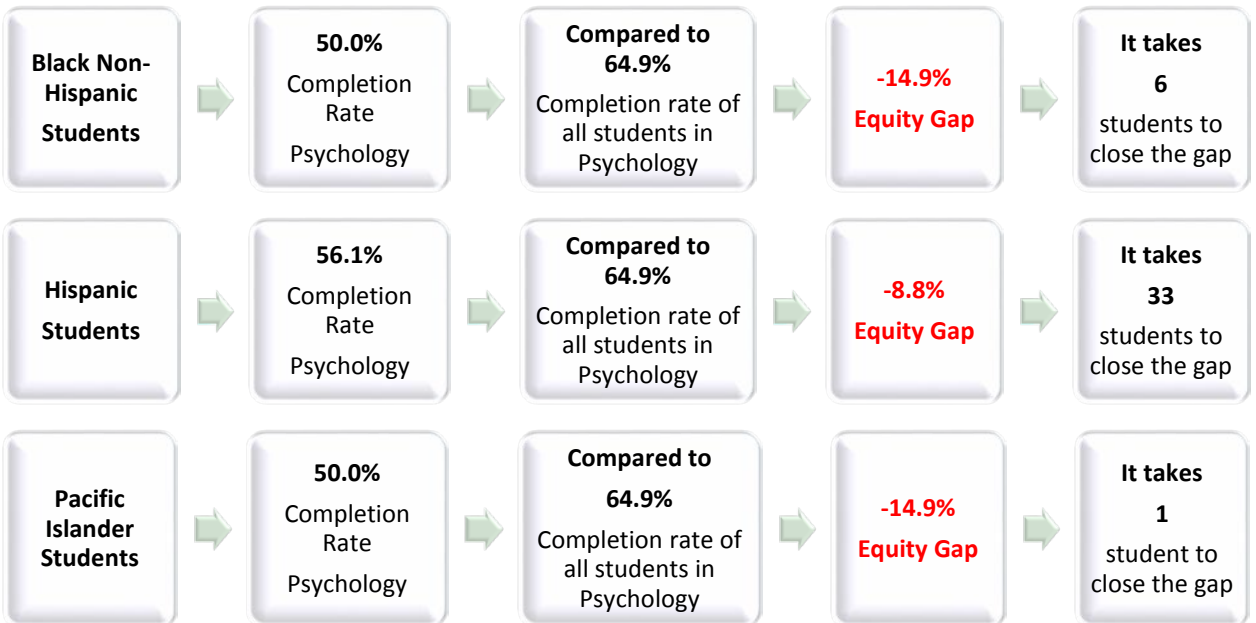


Table 1. Program Access Equity Gap by Gender

Gender	Program Unduplicated Headcount	%	College Unduplicated Headcount	%	Gap	Gender Gap Goal
Female	718	67.4%	6601	59.9%	7.6%	--
Male	328	30.8%	4136	37.5%	-6.7%	71
Unreported	19	1.8%	290	2.6%	-0.8%	--
Total	1065	100%	11027	100.0%	0.00%	--

Table 2. Program Access Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
American Indian/ Alaskan Native	Female								
	Male								
	Unreported								
	Total								
Asian	Female	69	6.5%	890	8.3%			-1.8%	--
	Male	48	4.5%	672	6.3%			-1.8%	--
	Unreported	2	0.2%	49					
	Total	119	11.2%	1611	14.6%	-3.4%	37		
Black - Non-Hispanic	Female	22	2.1%	187	1.7%			0.3%	--
	Male	15	1.4%	133	1.2%			0.2%	--
	Unreported	1	0.1%	9					
	Total	38	3.6%	329	3.0%	0.6%	--		
Filipino	Female	53	5.0%	331	3.1%			1.9%	--
	Male	11	1.0%	187	1.7%			-0.7%	--
	Unreported	2	0.2%	14					
	Total	66	6.2%	532	4.8%	1.4%	--		
Hispanic	Female	225	21.1%	2165	20.2%			1.0%	--
	Male	98	9.2%	1299	12.1%			-2.9%	--
	Unreported	5	0.5%	52					
	Total	328	30.8%	3516	31.9%	-1.1%	--		
Multi Races	Female	160	15.0%	1129	10.5%			4.5%	--
	Male	71	6.7%	644	6.0%			0.7%	--
	Unreported	2	0.2%	32					
	Total	233	21.9%	1805	16.4%	5.5%	--		
Pacific Islander	Female								
	Male								
	Unreported								
	Total								

Ethnicity	Gender	Program Enrollment	Program %	College Enrollment	College %	Ethnicity Gap	Ethnicity Gap Goal	Ethnicity-Gender Gap	Ethnicity-Gender Gap Goal
White Non-Hispanic	Female	177	16.6%	1728	16.1%			0.5%	--
	Male	81	7.6%	1064	9.9%			-2.3%	--
	Unreported	5	0.5%	78					
	Total	263	24.7%	2870	26.0%	-1.3%	--		
Unknown	Female	12	1.1%	171	1.6%			-0.5%	--
	Male	4	0.4%	137	1.3%			-0.9%	--
	Unreported	2	0.2%	56					
	Total	18	1.7%	364	3.3%	-1.6%	--		

Table 3. Program Course Success Equity Gap by Gender

Gender	Program Enrollment	Course Success Count	Course Success %	Gender Gap	Gender Gap Count
Female	822	536	65.20%	0.3%	--
Male	356	232	65.20%	0.3%	--
Unreported	19	9	47.40%	-17.5%	2
Total	1,197	777	64.90%		

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
American Indian/Alaskan Native	Female	1					-64.9% ^a	--
	Male	2	2	100.0%				
	Unreported							
	Total	3	2	66.7%	1.8%			
Asian	Female	68	49	72.1%			7.2%	
	Male	47	38	80.9%			16.0%	
	Unreported	1	1	100.0%			35.1%	
	Total	116	88	75.9%	11.0%			
Black - Non-Hispanic	Female	26	10	38.5%			-26.4%	7
	Male	15	10	66.7%			1.8%	
	Unreported	1	1	100.0%				
	Total	42	21	50.0%	-14.9%	6		
Filipino	Female	58	36	62.1%			-2.8%	
	Male	11	9	81.8%			16.9%	
	Unreported	2	1	50.0%				
	Total	71	46	64.8%	-0.1%			

Ethnicity	Gender	Program Enrollment	Program Course Success Count	Program Success %	Ethnicity Course Success Gap	Ethnicity Course Success Gap Goal	Ethnicity-Gender Course Success Gap	Ethnicity-Gender Course Success Gap Goal
Hispanic	Female	265	152	57.4%			-7.5%	20
	Male	106	59	55.7%			-9.2%	10
	Unreported	5					-64.9% ^a	--
	Total	376	211	56.1%	-8.8%	33		
Multi Races	Female	187	125	66.8%			1.9%	
	Male	77	44	57.1%			-7.8%	6
	Unreported	3	3	100.0%			35.1%	
	Total	267	172	64.4%	-0.5%			
Pacific Islander	Female	4	2	50.0%			-14.9% ^a	--
	Male	5	2	40.0%			-24.9% ^a	--
	Unreported	1	1	100.0%				
	Total	10	5	50.0%	-14.9%	2		
White Non-Hispanic	Female	198	152	76.8%			11.9%	
	Male	90	67	74.4%			9.5%	
	Unreported	4	1	25.0%			-39.9% ^a	--
	Total	292	220	75.3%	10.4%			
Unknown	Female	15	10	66.7%			1.8%	
	Male	3	1	33.3%			-31.6% ^a	--
	Unreported	2	1	50.0%			-14.9% ^a	--
	Total	20	12	60.0%	-4.9%	1		

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.