

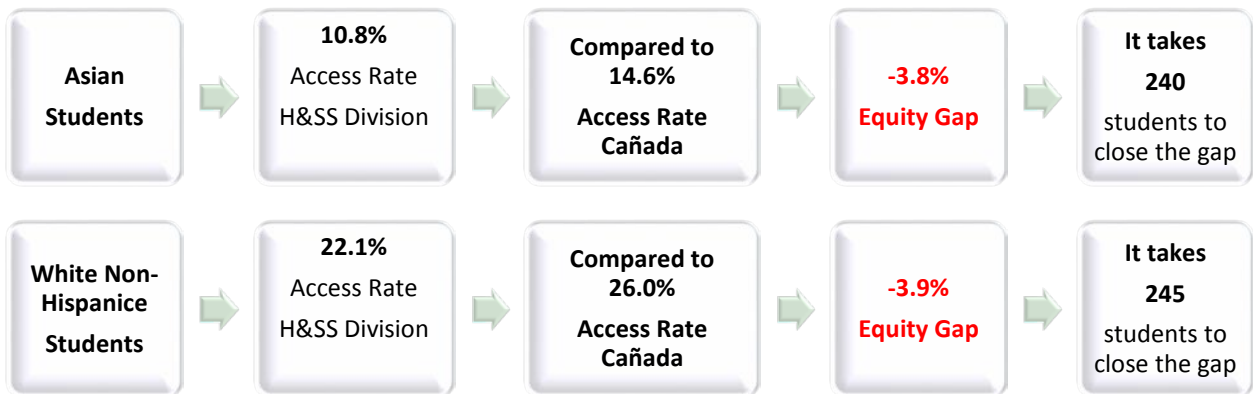
Equity Supplement Gap Analysis for Program Review

Academic Year: 2016-2017

Humanities and Social Sciences

Groups Experiencing an Equity Gap—Program Access Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 1 and 2 on pages 2-3.



Groups Experiencing an Equity Gap—Program Course Completion Rates

Groups highlighted below have an equity gap of 3 percentage points or more as identified in tables 3 and 4 on pages 3-

For more details on numbers of students and ethnicity by gender gaps, please refer to table 4 on page 3.

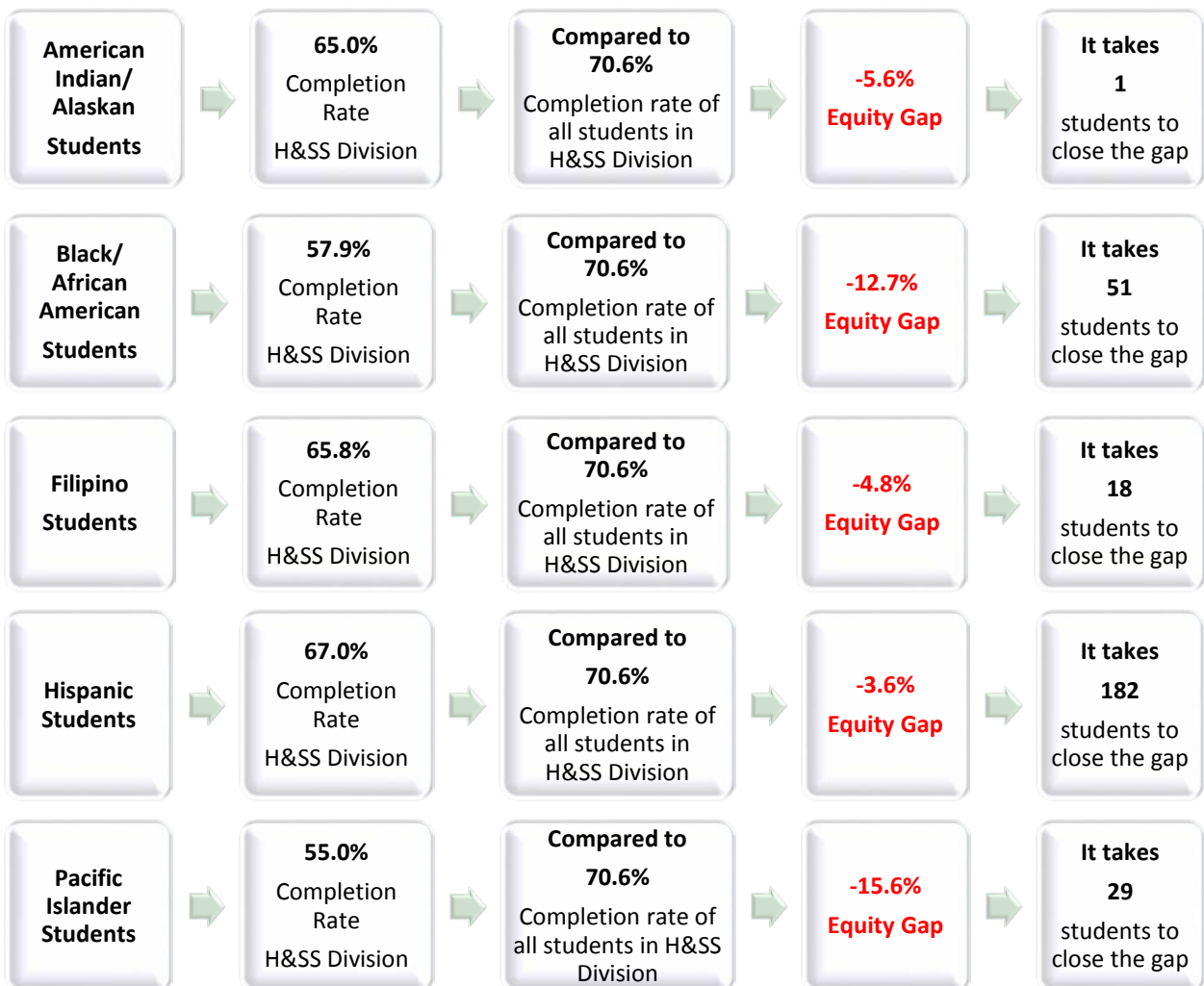


Table 1. Program Access Equity Gap by Gender

| Gender | Program Unduplicated Headcount | % | College Unduplicated Headcount | % | Gap | Gender Gap Goal |
|--------------|--------------------------------|-------------|--------------------------------|---------------|-------|-----------------|
| Female | 3,738 | 59.4% | 6,601 | 59.9% | -1.0% | -- |
| Male | 2,422 | 38.5% | 4,136 | 37.5% | 1.4% | -- |
| Unreported | 138 | 2.2% | 290 | 2.6% | -0.4% | -- |
| Total | 6,298 | 100% | 11,027 | 100.0% | | |

Table 2. Program Access Equity Gap by Ethnicity and Gender

| Ethnicity | Gender | Program Enrollment | Program % | College Enrollment | College % | Ethnicity Gap | Ethnicity Gap Goal | Ethnicity-Gender Gap | Ethnicity-Gender Gap Goal |
|---------------------------------------|--------------|--------------------|--------------|--------------------|--------------|---------------|--------------------|----------------------|---------------------------|
| American Indian/Alaskan Native | Female | 3 | 0.0% | | | | | 0.0% | -- |
| | Male | 5 | 0.1% | | | | | 0.1% | -- |
| | Unreported | 1 | 0.0% | | | | | | |
| | Total | 9 | 0.1% | | | 0.1% | -- | | |
| Asian | Female | 369 | 5.9% | 890 | 8.3% | | | -2.4% | -- |
| | Male | 296 | 4.7% | 672 | 6.3% | | | -1.6% | -- |
| | Unreported | 15 | 0.2% | 49 | | | | | |
| | Total | 680 | 10.8% | 1611 | 14.6% | -3.8% | 240.2 | | |
| Black - Non-Hispanic | Female | 97 | 1.5% | 187 | 1.7% | | | -0.2% | -- |
| | Male | 75 | 1.2% | 133 | 1.2% | | | 0.0% | -- |
| | Unreported | 6 | 0.1% | 9 | | | | | |
| | Total | 178 | 2.8% | 329 | 3.0% | -0.2% | -- | | |
| Filipino | Female | 179 | 2.8% | 331 | 3.1% | | | -0.2% | -- |
| | Male | 73 | 1.2% | 187 | 1.7% | | | -0.6% | -- |
| | Unreported | 4 | 0.1% | 14 | | | | | |
| | Total | 256 | 4.1% | 532 | 4.8% | -0.8% | -- | | |
| Hispanic | Female | 1480 | 23.5% | 2165 | 20.2% | | | 3.3% | -- |
| | Male | 938 | 14.9% | 1299 | 12.1% | | | 2.8% | -- |
| | Unreported | 32 | 0.5% | 52 | | | | | |
| | Total | 2450 | 38.9% | 3516 | 31.9% | 7.0% | -- | | |
| Multi Races | Female | 639 | 10.1% | 1129 | 10.5% | | | -0.4% | -- |
| | Male | 368 | 5.8% | 644 | 6.0% | | | -0.2% | -- |
| | Unreported | 22 | 0.3% | 32 | | | | | |
| | Total | 1029 | 16.3% | 1805 | 16.4% | 0.0% | -- | | |
| Pacific Islander | Female | 63 | 1.0% | | | | | 1.0% | -- |
| | Male | 35 | 0.6% | | | | | 0.6% | -- |
| | Unreported | 5 | 0.1% | | | | | | |
| | Total | 103 | 1.6% | | | 1.6% | -- | | |
| | Female | 804 | 12.8% | 1728 | 16.1% | | | -3.3% | 210 |
| | Male | 558 | 8.9% | 1064 | 9.9% | | | -1.1% | -- |

| Ethnicity | Gender | Program Enrollment | Program % | College Enrollment | College % | Ethnicity Gap | Ethnicity Gap Goal | Ethnicity-Gender Gap | Ethnicity-Gender Gap Goal |
|--------------------|------------|--------------------|-----------|--------------------|-----------|---------------|--------------------|----------------------|---------------------------|
| White Non-Hispanic | Unreported | 32 | 0.5% | 78 | | | | | |
| | Total | 1394 | 22.1% | 2870 | 26.0% | -3.9% | 245.4 | | |
| Unknown | Female | 105 | 1.7% | 171 | 1.6% | | | 0.1% | -- |
| | Male | 74 | 1.2% | 137 | 1.3% | | | -0.1% | -- |
| | Unreported | 21 | 0.3% | 56 | | | | | |
| | Total | 200 | 3.2% | 364 | 3.3% | -0.1% | -- | | |

Table 3. Program Course Success Equity Gap by Gender

| Gender | Program Enrollment | Course Success Count | Course Success % | Gender Gap | Gender Gap Count |
|--------------|--------------------|----------------------|------------------|------------|------------------|
| Female | 7,156 | 5,165 | 72.20% | 1.6% | -- |
| Male | 4,668 | 3,195 | 68.40% | -2.2% | -- |
| Unreported | 276 | 177 | 64.10% | -6.5% | 12 |
| Total | 12,100 | 8,537 | 70.60% | | |

Table 4. Program Course Success Equity Gap by Ethnicity and Gender

| Ethnicity | Gender | Program Enrollment | Program Course Success Count | Program Success % | Ethnicity Course Success Gap | Ethnicity Course Success Gap Goal | Ethnicity-Gender Course Success Gap | Ethnicity-Gender Course Success Gap Goal |
|--------------------------------|------------|--------------------|------------------------------|-------------------|------------------------------|-----------------------------------|-------------------------------------|--|
| American Indian/Alaskan Native | Female | 6 | 2 | 33.30% | | | -37.3% ^a | -- |
| | Male | 10 | 8 | 80.00% | | | | 0 |
| | Unreported | 4 | 3 | 75.00% | | | | |
| | Total | 20 | 13 | 65.00% | -5.6% | 1.12 | | |
| Asian | Female | 619 | 499 | 80.60% | | | 10.0% | |
| | Male | 503 | 413 | 82.10% | | | 11.5% | |
| | Unreported | 21 | 17 | 81.00% | | | 10.4% | |
| | Total | 1143 | 929 | 81.30% | 10.7% | | | |
| Black - Non-Hispanic | Female | 191 | 107 | 56.00% | | | -14.6% | 28 |
| | Male | 186 | 110 | 59.10% | | | -11.5% | 21 |
| | Unreported | 22 | 14 | 63.60% | | | | |
| | Total | 399 | 231 | 57.90% | -12.7% | 51 | | |
| Filipino | Female | 276 | 181 | 65.60% | | | -5.0% | 14 |
| | Male | 94 | 64 | 68.10% | | | -2.5% | |
| | Unreported | 7 | 3 | 42.90% | | | | |
| | Total | 377 | 248 | 65.80% | -4.8% | 18 | | |
| Hispanic | Female | 3,055 | 2149 | 70.30% | | | -0.3% | |
| | Male | 1926 | 1204 | 62.50% | | | -8.1% | 156 |

| Ethnicity | Gender | Program Enrollment | Program Course Success Count | Program Success % | Ethnicity Course Success Gap | Ethnicity Course Success Gap Goal | Ethnicity-Gender Course Success Gap | Ethnicity-Gender Course Success Gap Goal |
|--------------------|------------|--------------------|------------------------------|-------------------|------------------------------|-----------------------------------|-------------------------------------|--|
| | Unreported | 73 | 34 | 46.60% | | | -24.0% | 18 |
| | Total | 5,054 | 3,387 | 67.00% | -3.6% | 182 | | |
| Multi Races | Female | 1279 | 899 | 70.30% | | | -0.3% | |
| | Male | 709 | 488 | 68.80% | | | -1.8% | |
| | Unreported | 48 | 35 | 72.90% | | | 2.3% | |
| | Total | 2,036 | 1422 | 69.80% | -0.8% | | | |
| Pacific Islander | Female | 108 | 49 | 45.40% | | | -25.2% | 27 |
| | Male | 71 | 45 | 63.40% | | | -7.2% | 5 |
| | Unreported | 10 | 10 | 100.00% | | | | |
| | Total | 189 | 104 | 55.00% | -15.6% | 29 | | |
| White Non-Hispanic | Female | 1449 | 1163 | 80.30% | | | 9.7% | |
| | Male | 1043 | 778 | 74.60% | | | 4.0% | |
| | Unreported | 50 | 31 | 62.00% | | | -8.6% | 4 |
| | Total | 2542 | 1972 | 77.60% | 7.0% | | | |
| Unknown | Female | 173 | 116 | 67.10% | | | -3.5% | 51 |
| | Male | 126 | 85 | 67.50% | | | -3.1% | 32 |
| | Unreported | 41 | 30 | 73.20% | | | 2.6% | |
| | Total | 340 | 231 | 67.90% | -2.7% | 69 | | |

Note: ^a Equity gap is not calculated for groups with less than 10 students in the category.