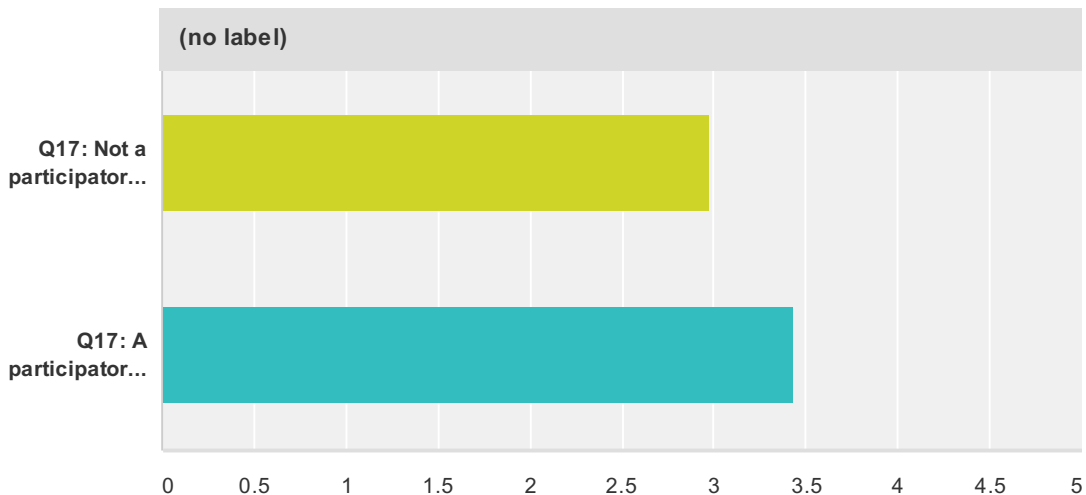


Q1 Results of college goals are regularly shared with campus constituencies.

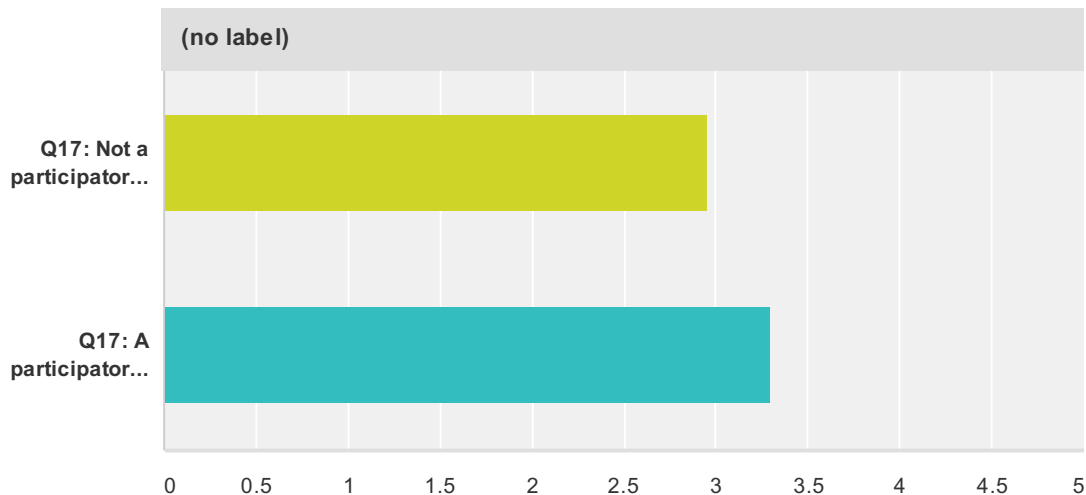
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	0.00% 0	21.74% 10	54.35% 25	19.57% 9	4.35% 2	46
Q17: A participatory governance committee member	0.00% 0	10.00% 3	36.67% 11	53.33% 16	0.00% 0	30

Q2 A consultative planning process is used to identify needed areas of improvement.

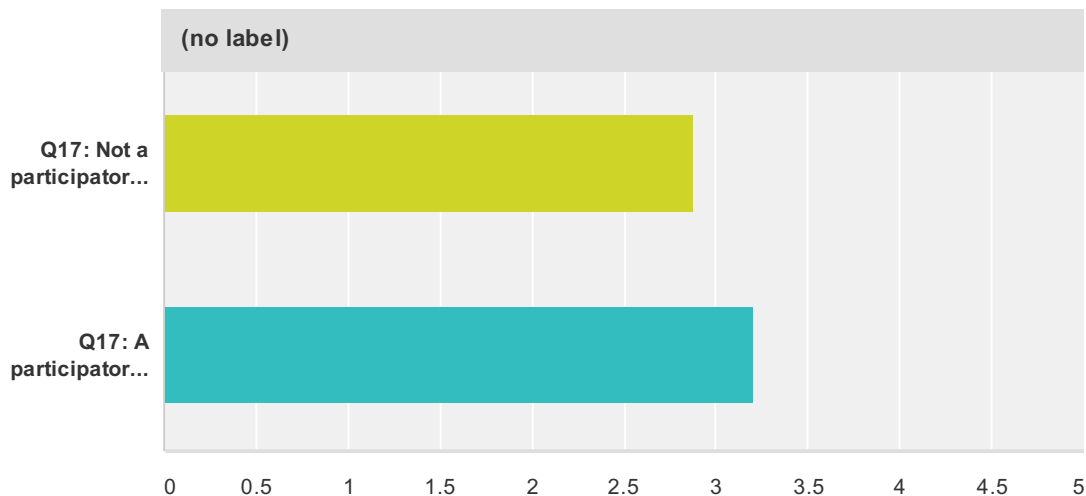
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	2.17% 1	15.22% 7	54.35% 25	15.22% 7	13.04% 6	46
Q17: A participatory governance committee member	3.33% 1	13.33% 4	33.33% 10	50.00% 15	0.00% 0	30

Q3 Employees have adequate opportunities to participate in the development of financial plans and budgets.

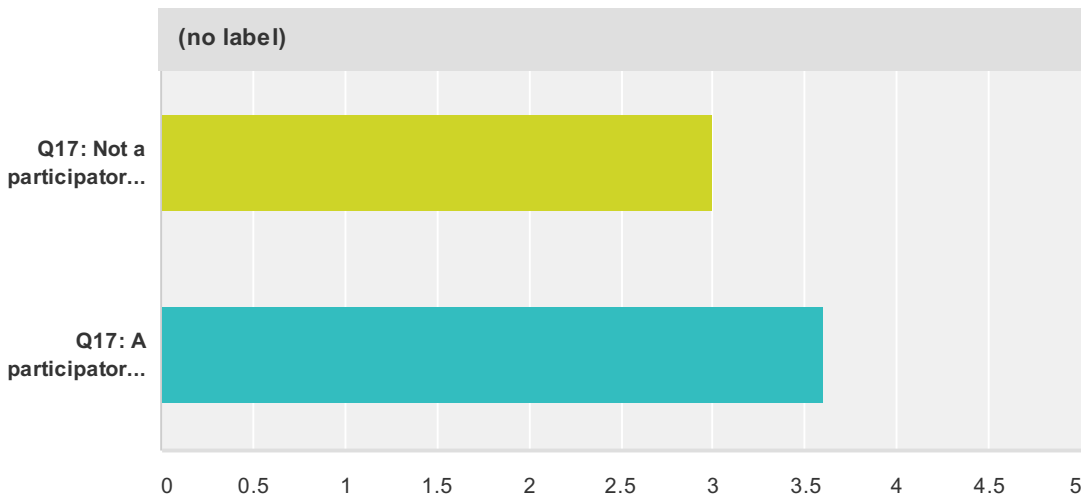
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	2.17% 1	28.26% 13	39.13% 18	21.74% 10	8.70% 4	46
Q17: A participatory governance committee member	3.33% 1	13.33% 4	43.33% 13	40.00% 12	0.00% 0	30

Q4 The College works collaboratively towards the achievement of college goals.

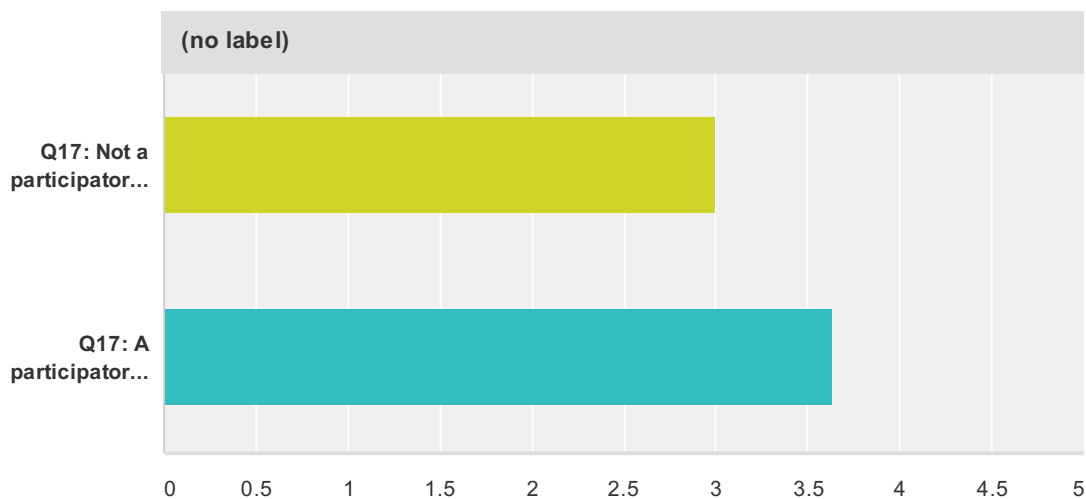
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	4.35% 2	13.04% 6	56.52% 26	21.74% 10	4.35% 2	46
Q17: A participatory governance committee member	0.00% 0	6.67% 2	26.67% 8	66.67% 20	0.00% 0	30

Q5 I am satisfied with the amount of opportunity I have to participate in college-wide planning.

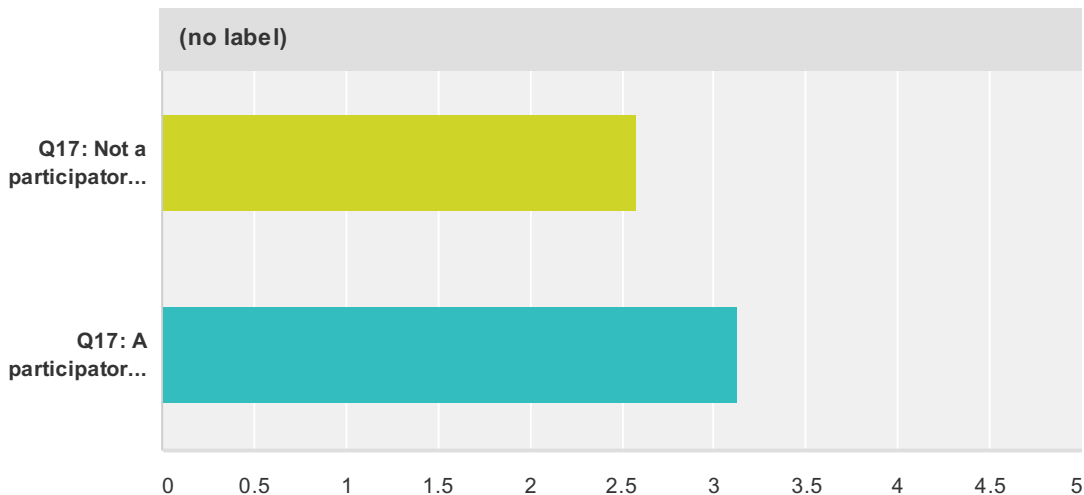
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	0.00% 0	30.43% 14	32.61% 15	30.43% 14	6.52% 3	46
Q17: A participatory governance committee member	0.00% 0	6.67% 2	23.33% 7	70.00% 21	0.00% 0	30

Q6 The program review process helps to promote positive change on campus.

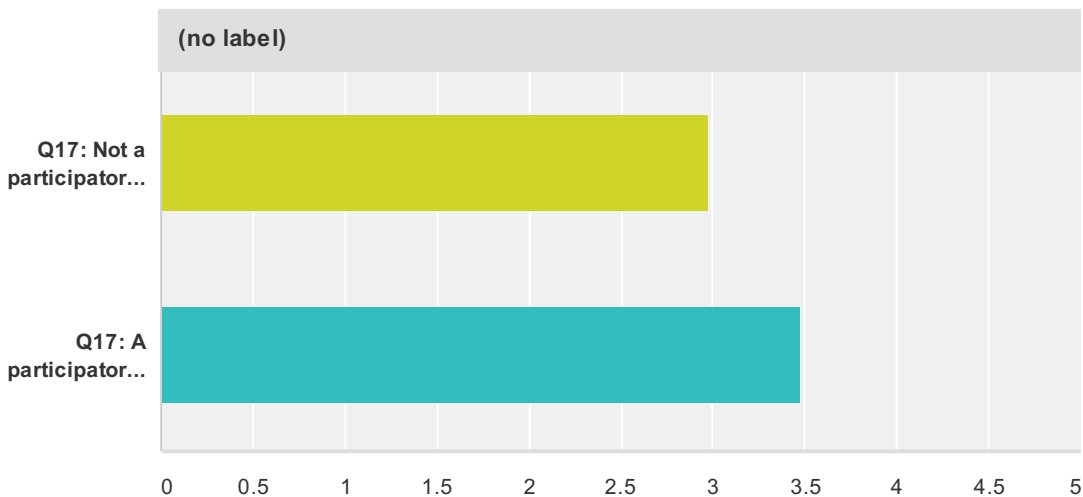
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	8.70% 4	34.78% 16	28.26% 13	15.22% 7	13.04% 6	46
Q17: A participatory governance committee member	3.33% 1	10.00% 3	56.67% 17	30.00% 9	0.00% 0	30

Q7 The role of employees in participatory governance is clearly stated and publicized.

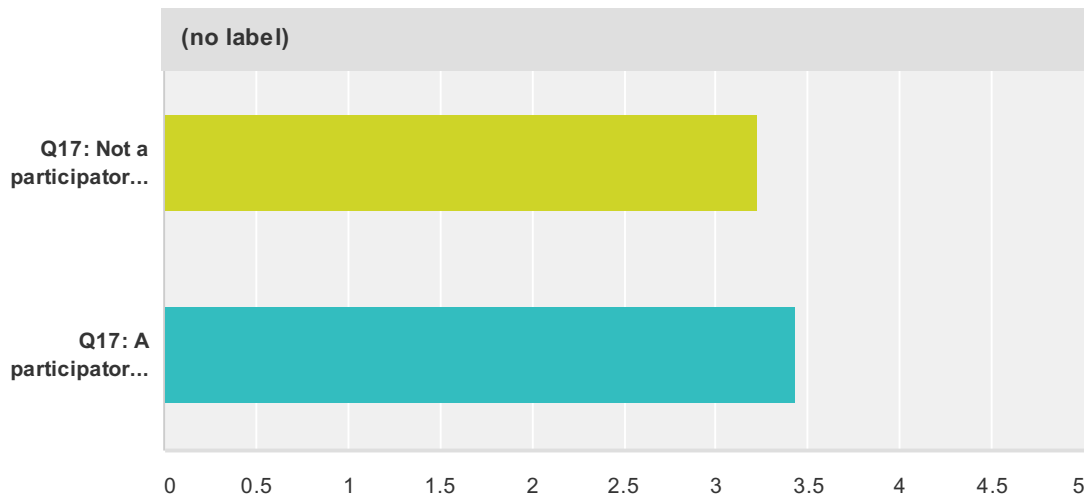
Answered: 73 Skipped: 3



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	0.00% 0	25.00% 11	43.18% 19	22.73% 10	9.09% 4	44
Q17: A participatory governance committee member	0.00% 0	10.34% 3	31.03% 9	58.62% 17	0.00% 0	29

Q8 The procedures for hiring employees are clearly stated.

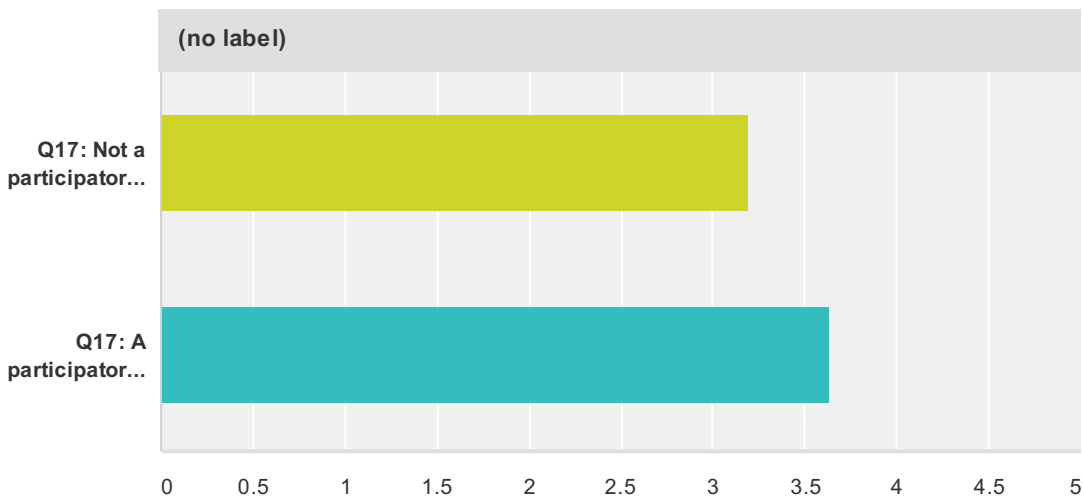
Answered: 75 Skipped: 1



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	0.00% 0	11.11% 5	51.11% 23	33.33% 15	4.44% 2	45
Q17: A participatory governance committee member	3.33% 1	6.67% 2	33.33% 10	56.67% 17	0.00% 0	30

Q9 Cañada College encourages staff and faculty participation in the decision-making process.

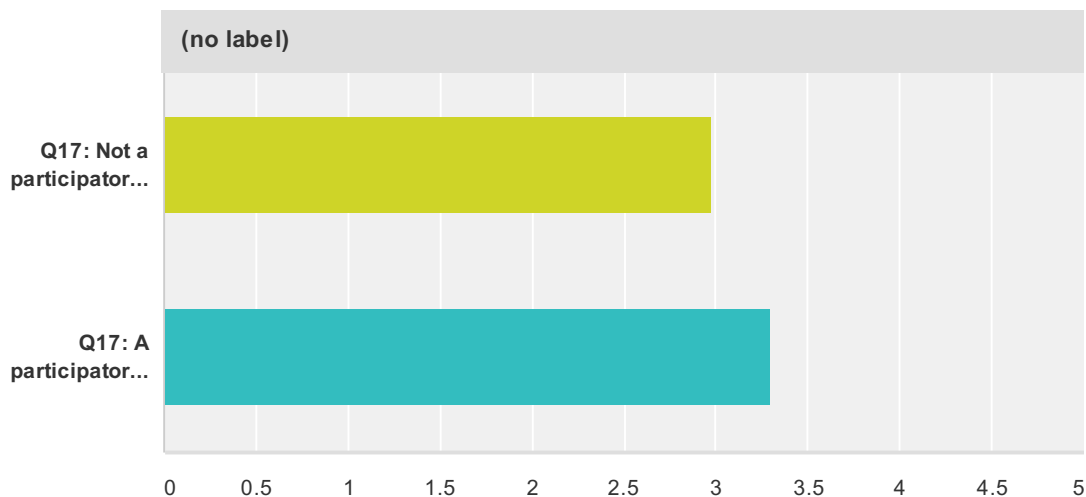
Answered: 75 Skipped: 1



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	2.22% 1	11.11% 5	46.67% 21	33.33% 15	6.67% 3	45
Q17: A participatory governance committee member	0.00% 0	3.33% 1	30.00% 9	66.67% 20	0.00% 0	30

Q10 Overall, the participatory governance process is working well at Cañada.

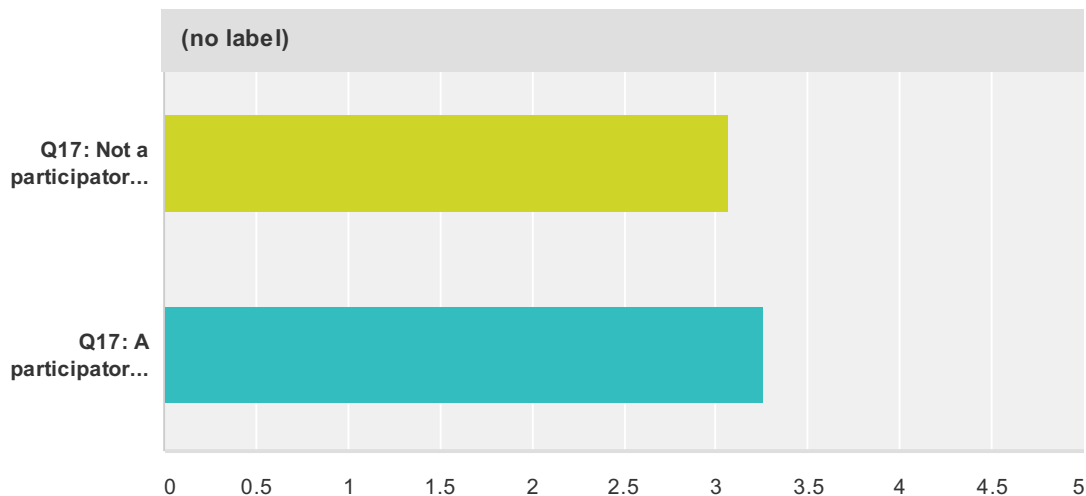
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	0.00% 0	21.74% 10	39.13% 18	19.57% 9	19.57% 9	46
Q17: A participatory governance committee member	0.00% 0	13.33% 4	43.33% 13	43.33% 13	0.00% 0	30

Q11 There are clear divisions of authority and responsibility between and among the District Office, the Board of Trustees, and Cañada College.

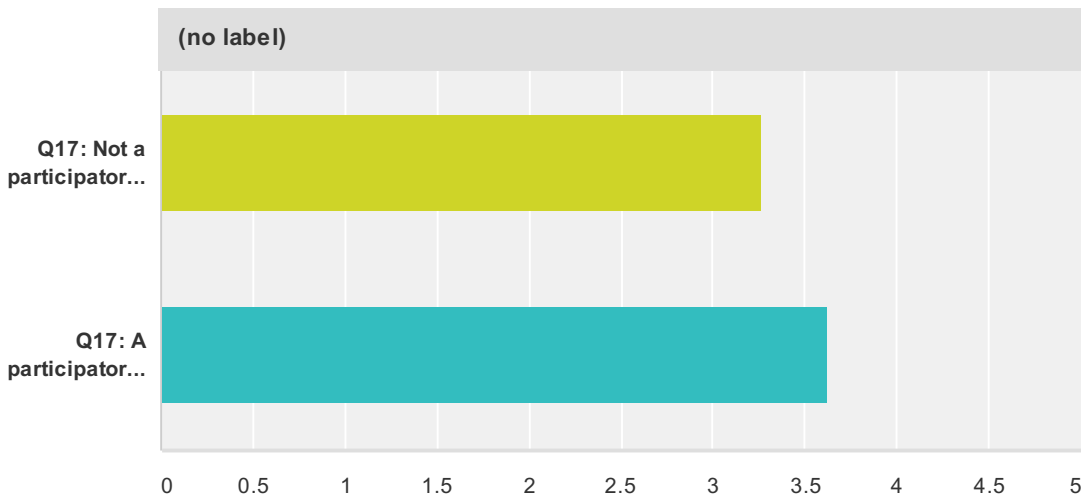
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	2.17% 1	4.35% 2	43.48% 20	13.04% 6	36.96% 17	46
Q17: A participatory governance committee member	3.33% 1	10.00% 3	36.67% 11	40.00% 12	10.00% 3	30

Q12 I am familiar with the institutional SLOs and their purpose.

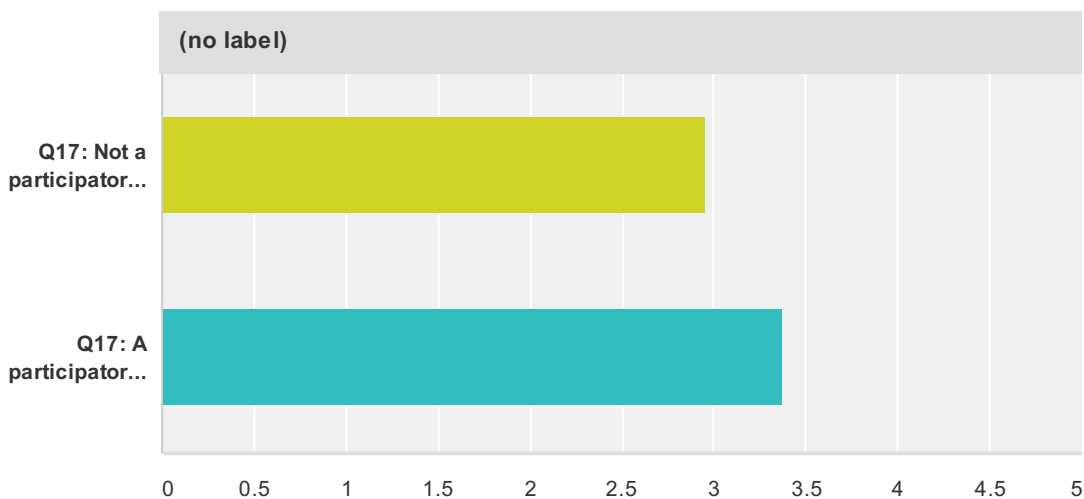
Answered: 75 Skipped: 1



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	0.00% 0	8.70% 4	47.83% 22	32.61% 15	10.87% 5	46
Q17: A participatory governance committee member	0.00% 0	0.00% 0	37.93% 11	62.07% 18	0.00% 0	29

Q13 I engage other faculty/staff in my department in dialogues about assessment results and subsequent action plans.

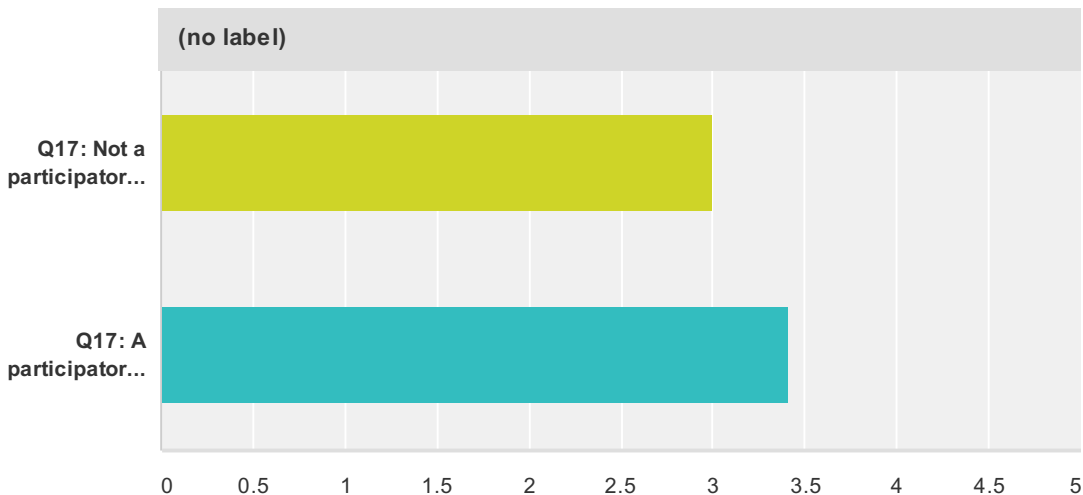
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	0.00% 0	17.39% 8	52.17% 24	13.04% 6	17.39% 8	46
Q17: A participatory governance committee member	3.33% 1	6.67% 2	40.00% 12	50.00% 15	0.00% 0	30

Q14 I use assessment results to inform subsequent plans.

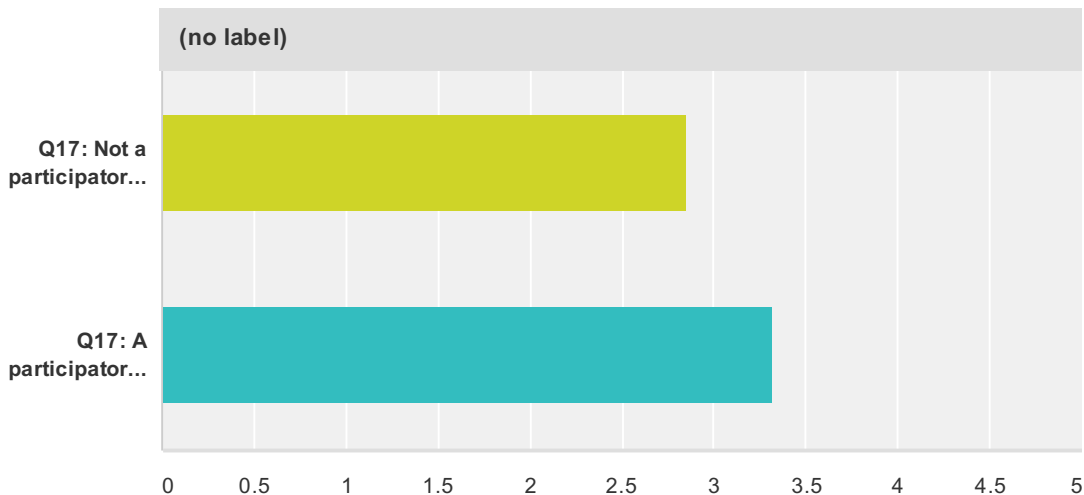
Answered: 74 Skipped: 2



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	4.44% 2	11.11% 5	46.67% 21	20.00% 9	17.78% 8	45
Q17: A participatory governance committee member	0.00% 0	6.90% 2	41.38% 12	44.83% 13	6.90% 2	29

Q15 I use assessment results to inform resource requests.

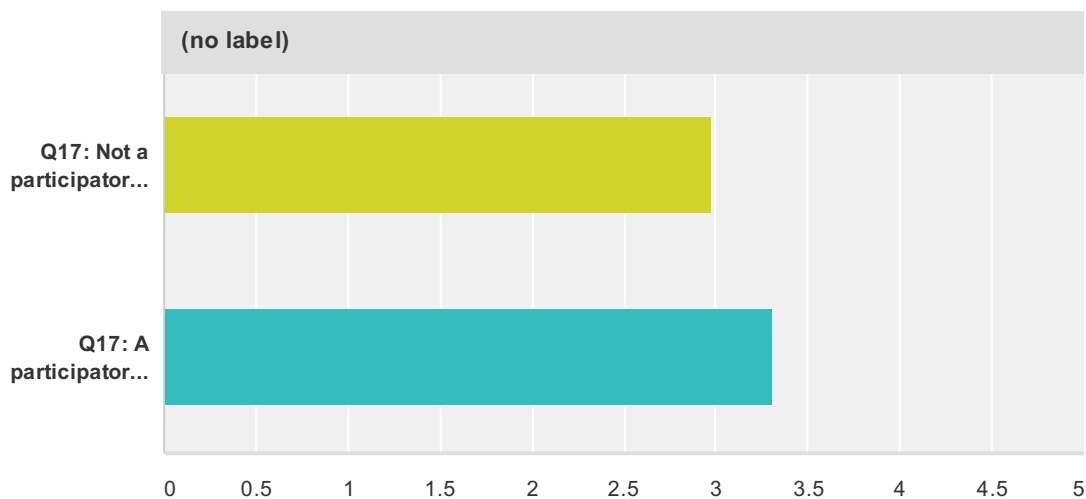
Answered: 76 Skipped: 0



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	4.35% 2	17.39% 8	34.78% 16	15.22% 7	28.26% 13	46
Q17: A participatory governance committee member	0.00% 0	13.33% 4	36.67% 11	43.33% 13	6.67% 2	30

Q16 I see how assessment can inform decisions about curriculum, resource allocation, etc.

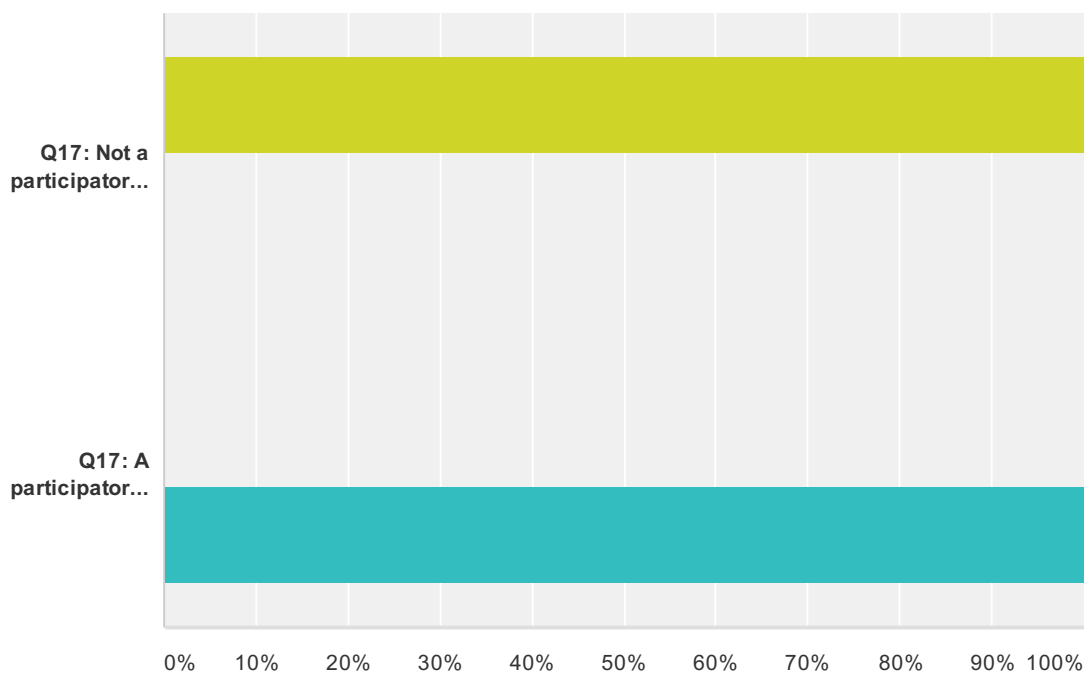
Answered: 75 Skipped: 1



(no label)						
	Strongly Disagree	Disagree	Agree	Strongly Agree	Don't Know/Not Applicable	Total
Q17: Not a participatory governance committee member	6.67% 3	6.67% 3	55.56% 25	17.78% 8	13.33% 6	45
Q17: A participatory governance committee member	0.00% 0	6.67% 2	53.33% 16	36.67% 11	3.33% 1	30

Q17 I am:

Answered: 76 Skipped: 0

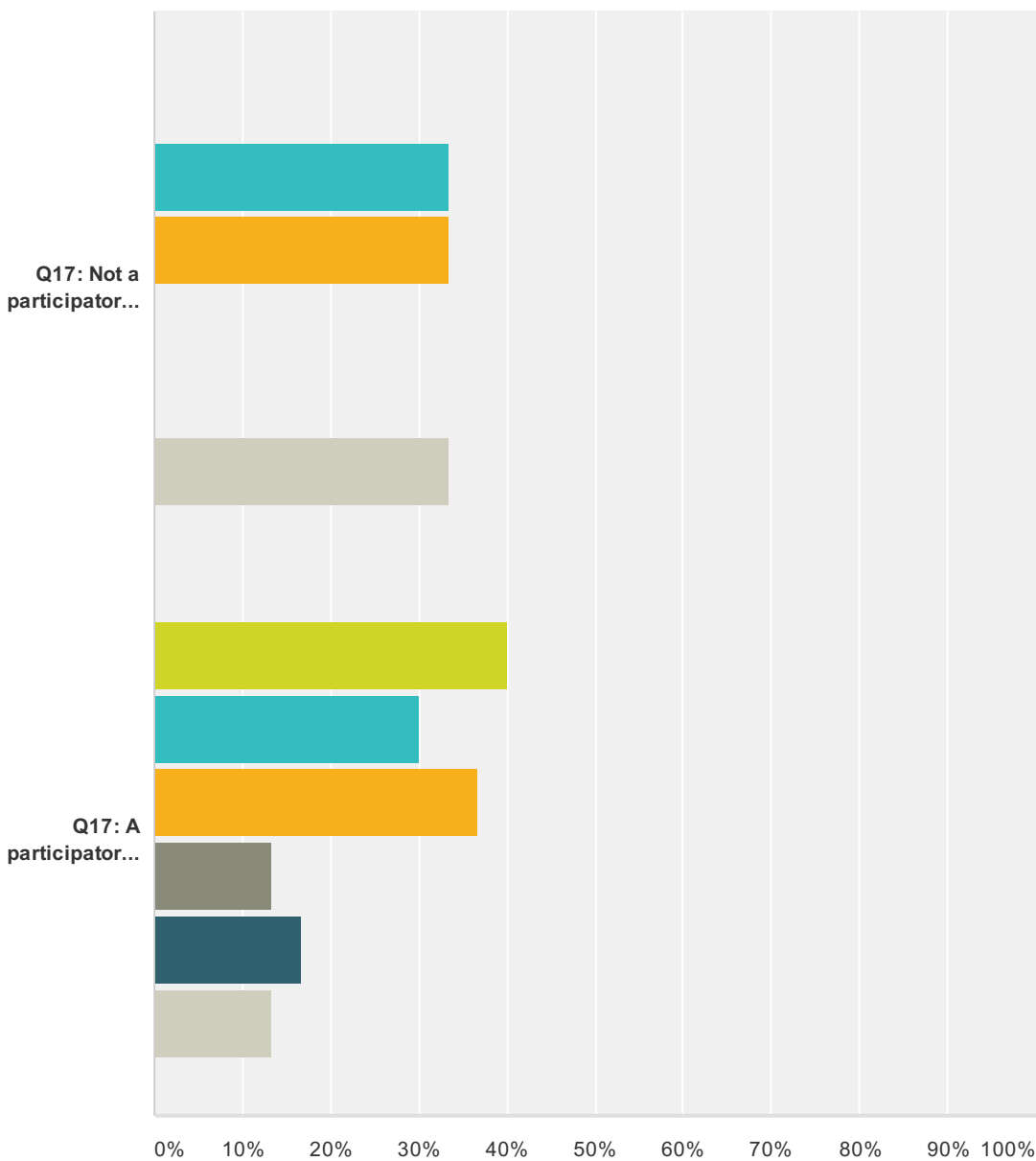


- Not a participatory governance committee member
- A participatory governance committee member

	Not a participatory governance committee member	A participatory governance committee member	Total
Q17: Not a participatory governance committee member	100.00% 46	0.00% 0	46
Q17: A participatory governance committee member	0.00% 0	100.00% 30	30
Total Respondents	46	30	76

Q18 If you are a committee member, which committee(s) do you serve? (Check all that apply)

Answered: 33 Skipped: 43



- Planning and Budgeting Committee
- Instructional Planning Committee
- Student Services Planning Committee
- Administrative Planning Committee
- Academic Senate Committee
- Classified Senate Committee

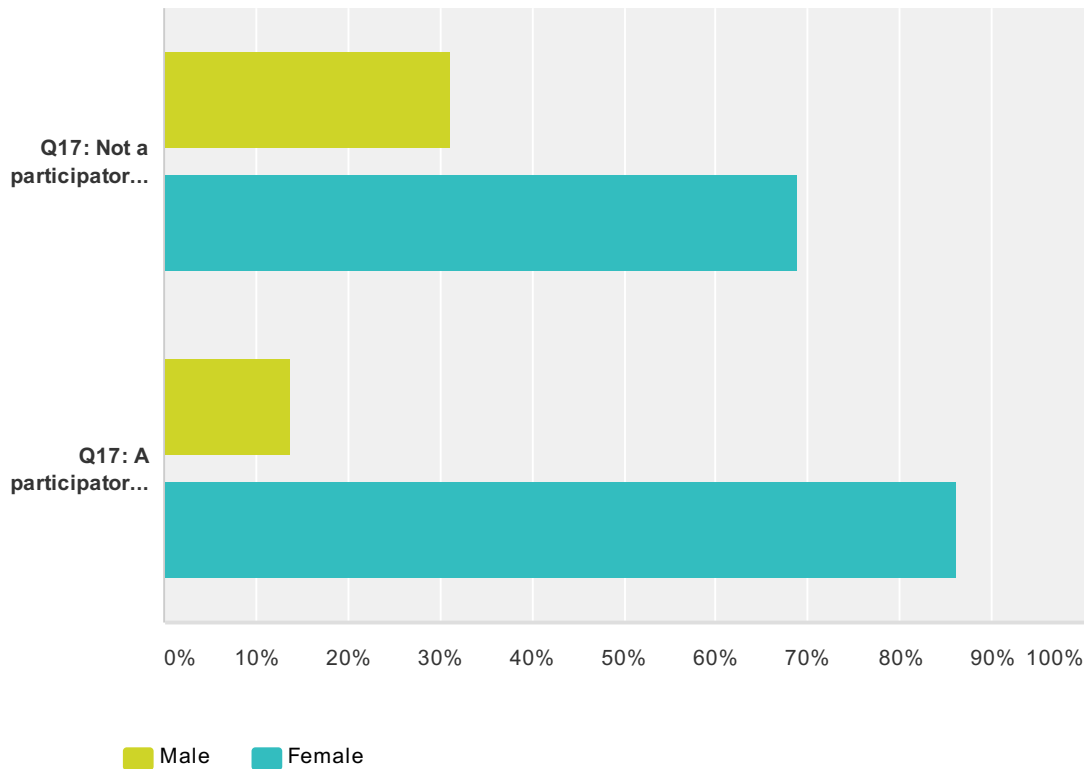
	Planning and Budgeting Committee	Instructional Planning Committee	Student Services Planning Committee	Administrative Planning Committee	Academic Senate Committee	Classified Senate Committee	Total
Q17: Not a participator...	0%	33%	33%	0%	0%	33%	100%
Q17: A participator...	40%	30%	37%	13%	17%	13%	100%

Cañada College Participatory Governance Process Survey April 2014

Q17: Not a participatory governance committee member	0.00% 0	33.33% 1	33.33% 1	0.00% 0	0.00% 0	33.33% 1	3
Q17: A participatory governance committee member	40.00% 12	30.00% 9	36.67% 11	13.33% 4	16.67% 5	13.33% 4	45
Total Respondents	12	10	12	4	5	5	33

Q19 What is your gender?

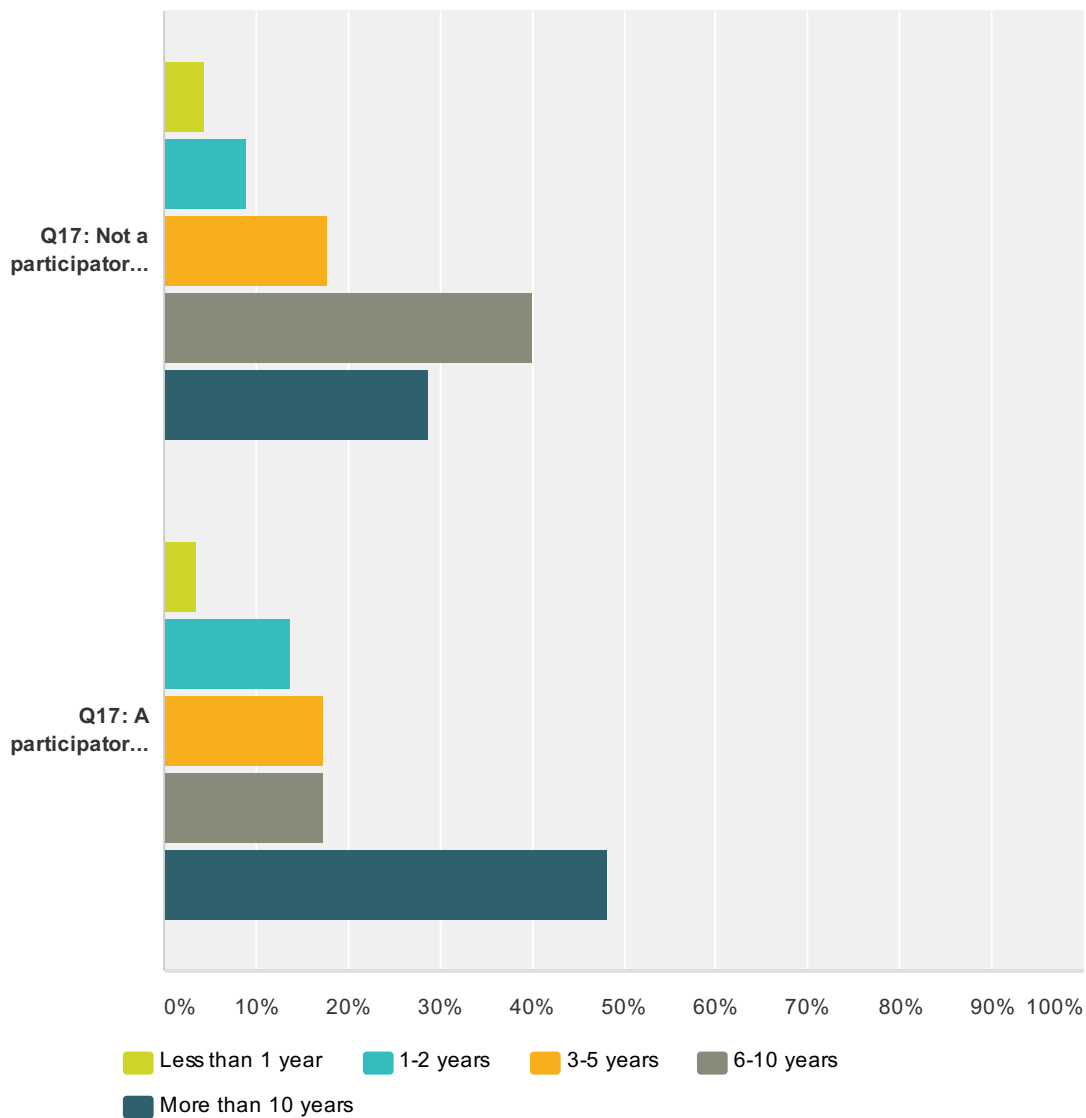
Answered: 74 Skipped: 2



	Male	Female	Total
Q17: Not a participatory governance committee member	31.11% 14	68.89% 31	45
Q17: A participatory governance committee member	13.79% 4	86.21% 25	29
Total Respondents	18	56	74

Q20 How many years have you been at Cañada College?

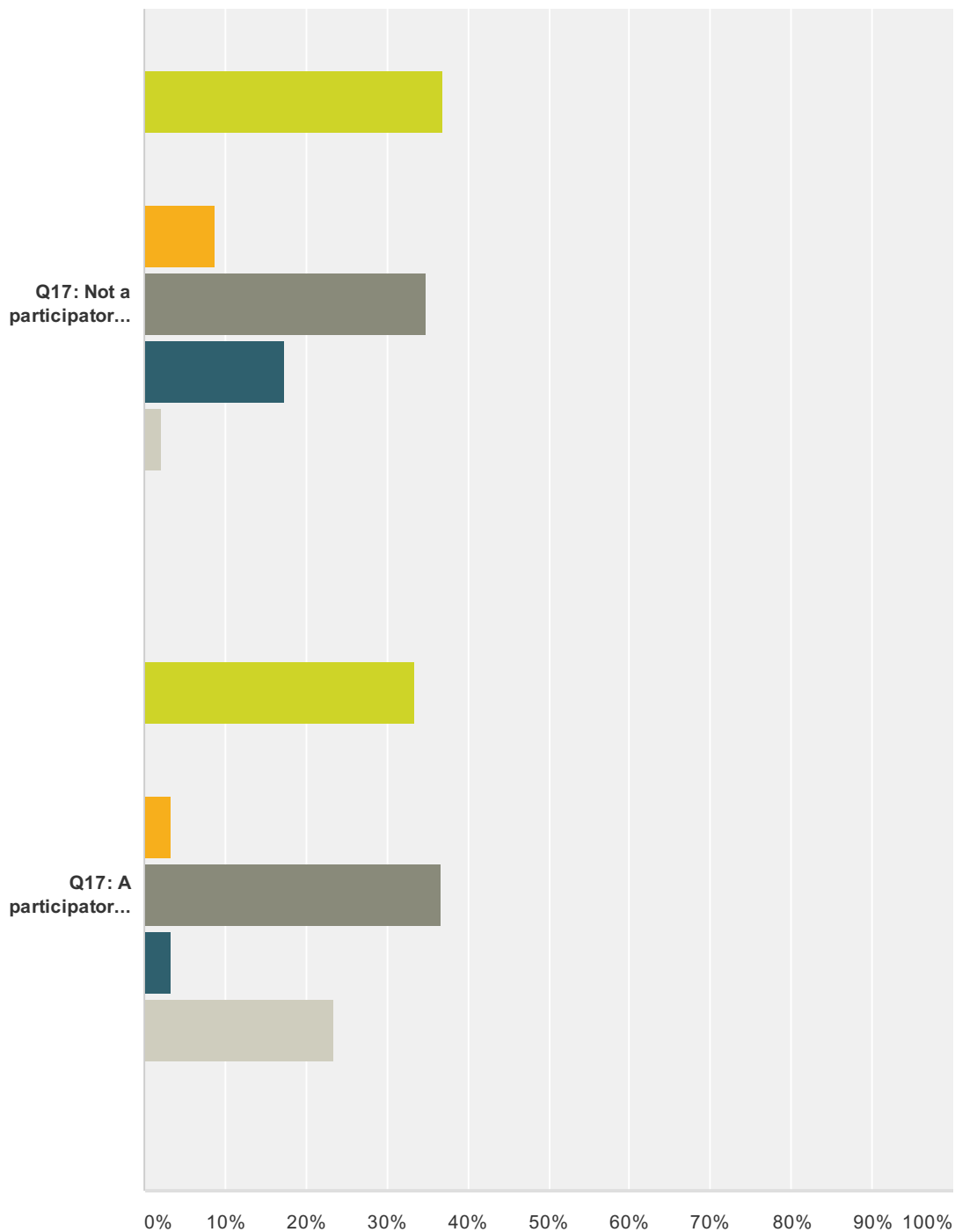
Answered: 74 Skipped: 2



	Less than 1 year	1-2 years	3-5 years	6-10 years	More than 10 years	Total
Q17: Not a participatory governance committee member	4.44% 2	8.89% 4	17.78% 8	40.00% 18	28.89% 13	45
Q17: A participatory governance committee member	3.45% 1	13.79% 4	17.24% 5	17.24% 5	48.28% 14	29
Total Respondents	3	8	13	23	27	74

Q21 What is you employment status?

Answered: 76 Skipped: 0



■ Full-time Classified
 ■ Student
 ■ Part-time Classified
 ■ Full-time Faculty
■ Part-time Faculty
 ■ Administrator/Supervisor
 ■ Student

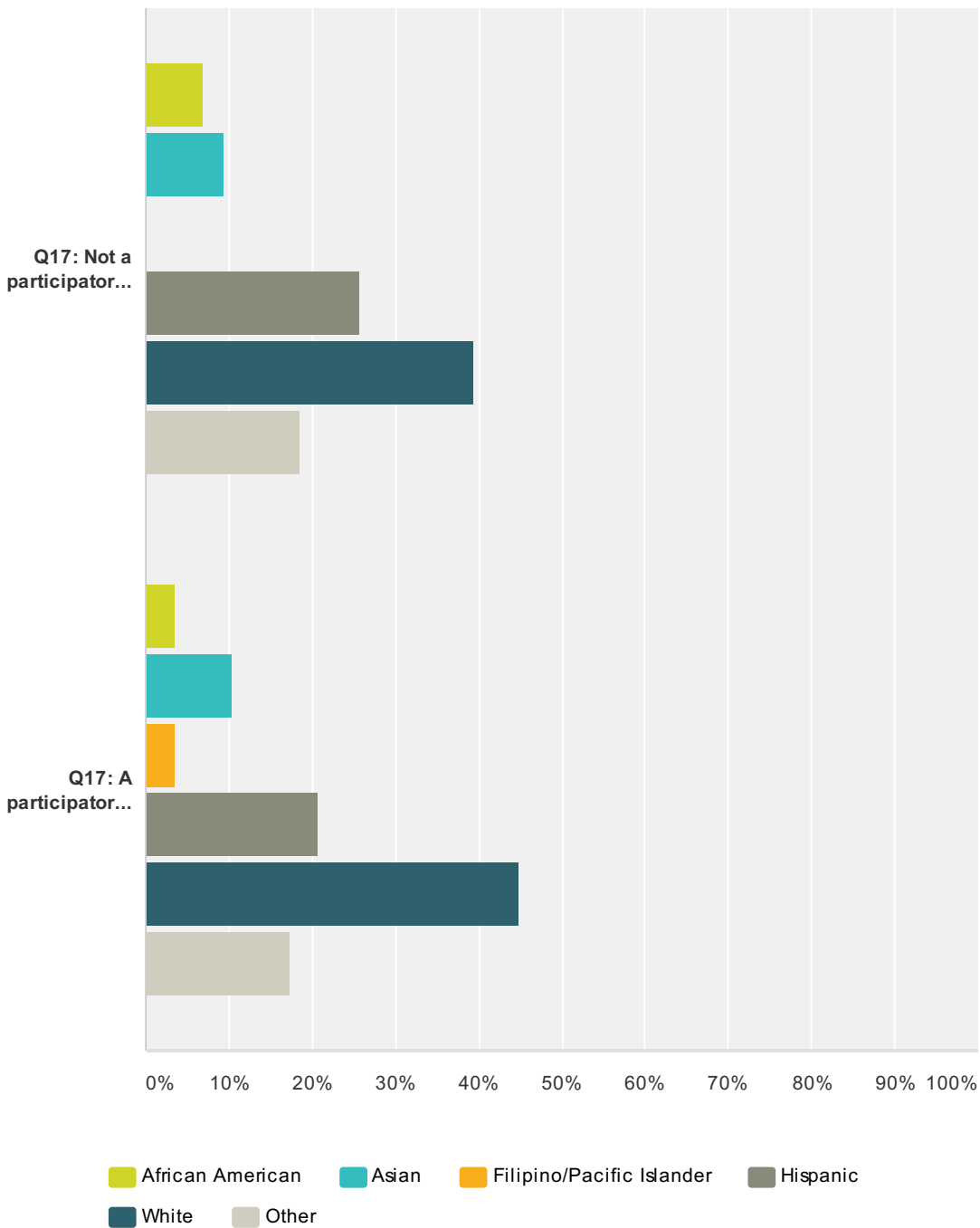
	Full-time Classified	Student	Part-time Classified	Full-time Faculty	Part-time Faculty	Administrator/Supervisor	Student	Total
Q17: Not a participator...	37%	0%	8%	35%	17%	1%		100%
Q17: A participator...	33%	0%	3%	37%	2%	25%		100%

Cañada College Participatory Governance Process Survey April 2014

Q17: Not a participatory governance committee member	36.96% 17	0.00% 0	8.70% 4	34.78% 16	17.39% 8	2.17% 1	0.00% 0	46
Q17: A participatory governance committee member	33.33% 10	0.00% 0	3.33% 1	36.67% 11	3.33% 1	23.33% 7	0.00% 0	30
Total Respondents	27	0	5	27	9	8	0	76

Q22 What ethnic group do you mostly identify with?

Answered: 72 Skipped: 4



	African American	Asian	Filipino/Pacific Islander	Hispanic	White	Other	Total
Q17: Not a participatory governance committee member	6.98% 3	9.30% 4	0.00% 0	25.58% 11	39.53% 17	18.60% 8	43
Q17: A participatory governance committee member	3.45% 1	10.34% 3	3.45% 1	20.69% 6	44.83% 13	17.24% 5	29
Total Respondents	4	7	1	17	30	13	72