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# What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



**Forbes** 

Harvard Business Review The New York Times

WSJ





# Report Parameters

## 7 Occupations

39-9031	Exercise Trainers and Group Fitness
Instructors	5
29-9091	Athletic Trainers
27-2023	Umpires, Referees, and Other Sports
Officials	
27-2022	Coaches and Scouts

27-2099	Entertainers and Performers, Sports and
Related W	orkers, All Other
27-2031	Dancers
27-2032	Choreographers

### 3 Counties

6075	San Francisco County, CA	6085	Santa Clara County, CA
6081	San Mateo County, CA		

### Class of Worker

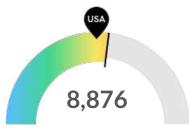
QCEW Employees

The information in this report pertains to the chosen occupations and geographical areas.



# **Executive Summary**

### Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



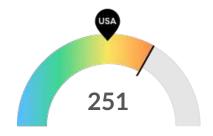
Jobs (2015)

Your area is a hotspot for this kind of job. The national average for an area this size is 7,934\* employees, while there are 8.876 here.



Compensation

Earnings are high in your area. The national median salary for your occupations is \$45,783, compared to \$60,491 here.



**Job Posting Demand** 

Job posting activity is high in your area. The national average for an area this size is 160\* job postings/mo, while there are 251 here.

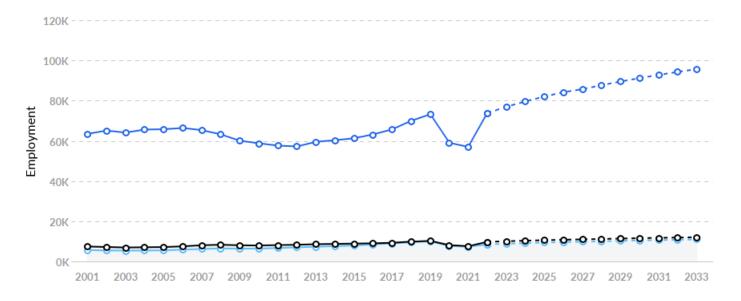
<sup>\*</sup>National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.



## **Jobs**

### Regional Employment Is Higher Than the National Average

An average area of this size typically has 7,934\* jobs, while there are 8,876 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region	2015 Jobs	2033 Jobs	Change	% Change
Peninsula (SF-SM-SC)	8,876	12,055	3,179	35.8%
National Average	7,934	10,976	3,042	38.3%
California	61,294	95,684	34,390	56.1%

<sup>\*</sup>National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.



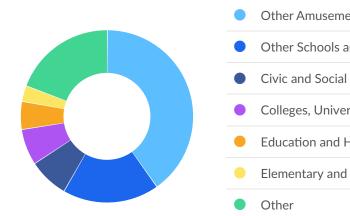
# Regional Breakdown



County	2015 Jobs
Santa Clara County, CA	4,358
San Francisco County, CA	2,889
San Mateo County, CA	1,629



### Most Jobs are Found in the Other Amusement and Recreation Industries Industry Sector

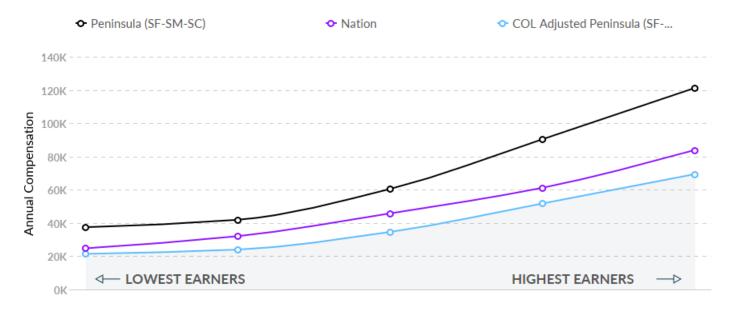


Industry	% of Occupation in Industry (2015)
Other Amusement and Recreation Industries	40.1%
Other Schools and Instruction	18.1%
Civic and Social Organizations	7.5%
Colleges, Universities, and Professional Schools	6.8%
Education and Hospitals (Local Government)	5.2%
Elementary and Secondary Schools	3.0%
Other	19.3%

Compensation

### Regional Compensation Is 32% Higher Than National Compensation

For your occupations, the 2022 median wage in your area is \$60,491, while the national median wage is \$45,783.





# Job Posting Activity



#### 21,108 Unique Job Postings

The number of unique postings for this job from Jan 2015 to Dec 2021.



#### 2,429 Employers Competing

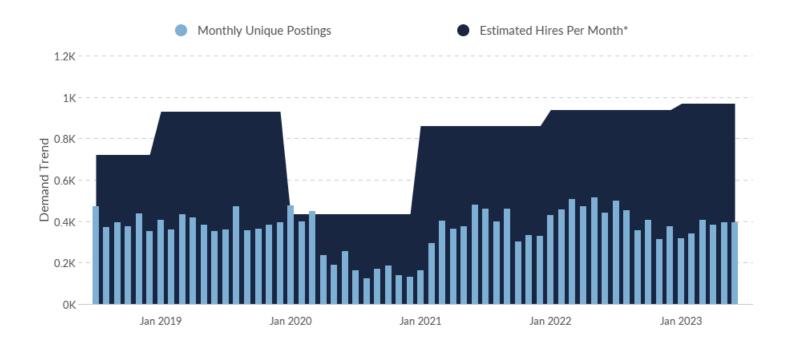
All employers in the region who posted for this job from Jan 2015 to Dec 2021.



#### 31 Day Median Duration

Posting duration is 6 days longer than what's typical in the region.





Occupation	Avg Monthly Postings (Jan 2015 - Dec 2021)	Avg Monthly Hires (Jan 2015 - Dec 2021)
Coaches and Scouts	196	240
Exercise Trainers and Group Fitness Instructors	129	368
Athletic Trainers	7	15
Umpires, Referees, and Other Sports Officials	8	23
Entertainers and Performers, Sports and Related Workers, All Other	1	17
Dancers	1	46
Choreographers	1	28

<sup>\*</sup>A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

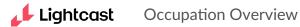
Top Companies	Unique Postings	Top Job Titles	Unique Postings
East Side Union High School Dis	1,314	Personal Trainers	1,435
24 Hour Fitness	847	Group Exercise Instructors	771
EXOS	660	Swim Instructors	609
San Mateo Union High School D	446	Group Fitness Instructors	494
YMCA	396	High School Coaches	429
Fremont Union High School Dist	358	Pilates Instructors	335
Bay Club	251	Boys Basketball Coaches	309
Stanford University	246	Athletic Trainers	269
University of California	237	High School Soccer Coaches	263
Athletes' Performance	226	Yoga Instructors	255

## Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

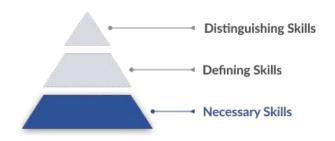
## Top Defining Skills by Demand

Not enough data to display Defining Skills for this occupation.



### Top Necessary Skills by Demand

An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.

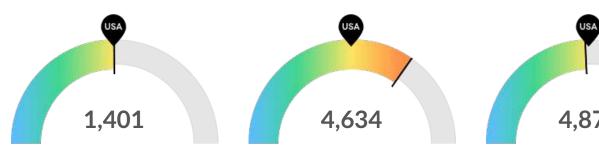


Skill	Salary Boosting	Job Postings Requesting
Cardiopulmonary Resuscitation (CPR) Certification	<b>8</b>	6,359
Automated External Defibrillator (AED) Certification	×	4,161
First Aid Certification	×	4,129
Valid Driver's License	×	1,399
Cardiopulmonary Resuscitation (CPR)	8	1,395
Fundraising	8	1,194
Marketing	8	936
Cash Handling	8	821
Strength Training And Conditioning	×	693
Instructing	8	626



# **Demographics**

### Retirement Risk Is About Average, While Overall Diversity Is High



#### **Retiring Soon**

Retirement risk is about average in your area. The national average for an area this size is 1,407\* employees 55 or older, while there are 1,401 here.

#### **Racial Diversity**

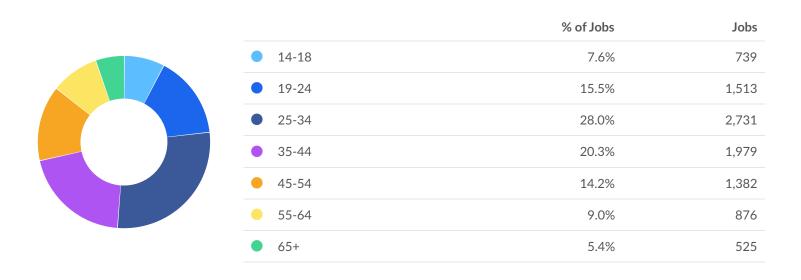
Racial diversity is high in your area. The national average for an area this size is 2,702\* racially diverse employees, while there are 4,634 here.

#### **Gender Diversity**

Gender diversity is about average in your area. The national average for an area this size is 5,078\* female employees, while there are 4,878 here.

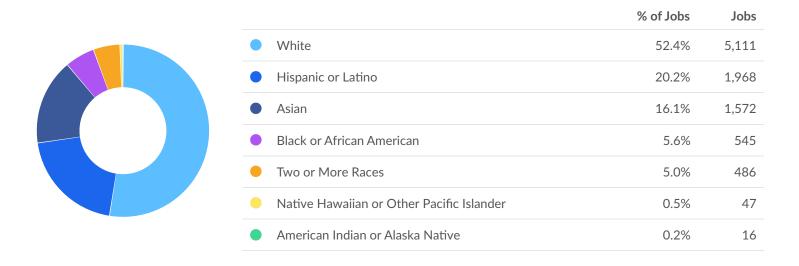
\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and your area. In other words, the values represent the national average adjusted for region size.

### Occupation Age Breakdown





### Occupation Race/Ethnicity Breakdown



### **Occupation Gender Breakdown**





# Occupational Programs



#### 11 Programs

Of the programs that can train for this job, 11 have produced completions in the last 5 years.



#### 1,129 Completions (2021)

The completions from all regional institutions for all degree types.



#### 3,332 Openings (2021)

The average number of openings for an occupation in the region is 491.

CIP Code	Top Programs	Completions (2021)
31.0501	Sports, Kinesiology, and Physical Education/Fitness, General	503
31.0505	Exercise Science and Kinesiology	255
50.0501	Drama and Dramatics/Theatre Arts, General	123
31.0504	Sport and Fitness Administration/Management	97
50.0101	Visual and Performing Arts, General	54
50.0506	Acting	46
50.0301	Dance, General	33
31.0507	Physical Fitness Technician	11
51.0913	Athletic Training/Trainer	4
51.9999	Health Professions and Related Clinical Sciences, Other	3

Top Schools	Completions (2021)
San Francisco State University	294
San Jose State University	279
University of San Francisco	167
West Valley College	60
De Anza College	50
City College of San Francisco	41
Foothill College	39
Skyline College	36
Academy of Art University	34
College of San Mateo	29



# Appendix A - Data Sources and Calculations

### **Location Quotient**

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

#### **Occupation Data**

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

### Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

### **Cost of Living Data**

Emsi's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

### **Lightcast Job Postings**

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.