

## EMP Work Group Implementation Matrix: 2023-24

**EMP Work Group:** *Expand programs and opportunities in North Fair Oaks, Belle Haven, East Palo Alto w/emphasis on BIPOC communities*

**Desired Outcomes:** *Triple the number of high school students on campus during the summer and on Saturdays during the academic year (EMP 3.6)*

Recommendation	Actions Needed in 2023-24	Responsible Party	Start Date	Outcome by May, 2024
(Re)establish a community advisory council specific to Belle Haven, East Palo Alto and North Fair Oaks	Compile list of the high school partners, community leaders, and community organizations from BH, EPA, NFO	College Recruiter w/BH, EPA, NFO focus (Estela)  Secondary: Dean of ESSP, College Recruiter	February 2024	Completed list of orgs and contact info with data on neighborhood, type of service(s), focus areas (support to BIPOC communities), etc.
	Develop digital or online platform to share info about the focus of this group and collect info from organizations	Dean of Enrollment Services & Support Programs (Wisse)  Secondary: College Recruiters	February 2024	Online presence to (1) share about our interest in developing the Council and (2) collect interest
	Host listening session or town hall in BH, NFO, or EPA to collect feedback and insights about a possible Advisory Council	VPSS (Manuel)  Secondary: Dean of ESSP, College President	April 2024	Convened community leaders for listening session or town hall on possible Advisory Council
Develop unique resources to (re)develop trust with our Black community,	Host focused visits between HS orgs and College programs/orgs	Executive Director of Middle College (Stephen)	February 2024	Increased number of visits between HS orgs and College programs/orgs

with our Ohlone Tribal community, and with our people of color communities	both at the High School and at the College	Secondary: Community Liaisons to BIPOC HS groups (Lesly Ta, Mahitha Rao, Angelica Mendoza, <b>NEED OHLONE CONTACT</b> )	both at the High School and at the College for Black, Ohlone, and People of Color Communities	
	Compile list of the high school partners, community leaders, and community organizations that represent our Black community, our Ohlone community, and People of Color communities in BH, EPA, NFO	College Recruiter w/BH, EPA, NFO focus (Estela)  Secondary: Dean of ESSP, College Recruiter, Community Liaisons to BIPOC HS groups (Lesly Ta, Mahitha Rao, Angelica Mendoza, <b>NEED OHLONE CONTACT</b> )	February 2024	Completed list of orgs and contact info with data on specific BIPOC focused support
Expand existing transportation resources and/or develop a strategic action plan for expanding instruction and services in the BH, EPA, NFO community	Host 1-2 discussion items at Living the Promise MOU meetings related to targeted expansion or agreement related to transportation both on campus and in the community	VPSS (Manuel)  Secondary: Dean of ESSP, College President	February 2024	Develop agreement, expansion, or addendum to Living the Promise MOU to include transportation stipulations for targeted outreach, college support activities, and events both on-campus and in the community
All recommendations and plans should be data-informed.	Update our existing data dashboards to reflect critical benchmarks and	Dean of PRIE (Karen)  Secondary: VPSS	February 2024	Geographic-specific and population-specific specific metrics for Black

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milestones that will  
inform our  
recommendations

students, Ohlone and  
Native  
American/Indigenous/First  
Nations students, as well  
as People of Color  
communities

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