

# Fall 2022 Reassignment Application

Please note: If approved, all reassignment positions will begin work in Fall 2023, for the Fall 2022 application process.

Current or Proposed Position Name: \*

IPC Faculty Co-Chair

Author(s): \*

Jessica Kaven

Is this a campus-wide or program/department position? \*

If you're not sure how to answer this question, please refer to the IPC Past & Present Positions website (<https://www.canadacollege.edu/ipc/reassignment-archive.php>).

Campus-Wide Position

Program/Department Position

Is this a New, Renewal, or Revision Application? \*

A New Reassignment Application is for a position that has never been funded by the College before. A Renewal Application is for a position that has been previously funded by the College. A Revision to Existing Position Application can be used to revise a currently held position that is not currently up for renewal.

- New Reassignment Application
- Renewal Application
- Revision to Existing Position Application

Change to Reassign Time Allocation

Are you requesting more or less reassign time than in the past? \*

- Yes
- No

Time Change Explanation

Explain why more or less reassigned time is being requested. \*

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Revisions to Existing Positions

What revisions do you need to request for your current position? \*

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## Amount of Reassignment & Duration

Please report the amount of FTE you are requesting for each term and calculate the total annual FTE. Calculations: 0.2 FTE (3 units) = 7.5 hrs/week or approximately 120 hrs/semester. Each additional unit (0.067 FTE) represents an additional 2.5 hrs/week.

Fall (FTE) \*

.2

Spring (FTE) \*

.2

Total Annual (FTE) \*

.4

How many semesters of reassigned time are being requested? \*

Please note, the majority of reassignment positions are filled for two year, or four semester terms. But if you need reassign time for a different amount of time, please select that below

4 (2 years - Most Common) ▼

Position Responsibilities

### Instructions for Duties List

-We recommend writing your duties list in a simple bulleted list. To do this in this form, use dashes as bullets, and hit enter to space each list item.

-Next to each duty or responsibility include an amount of reassignment time that will be used for that item. This can be done based on weekly hours, semester hours or a percentage of total time.

-Please refer to the list of D1 duties ([https://www.canadacollege.edu/ipc/docs/Appendix\\_D1.pdf](https://www.canadacollege.edu/ipc/docs/Appendix_D1.pdf)) and make sure that the duties of this position do not overlap with any D1 duties.

-If you're submitting a RENEWAL application, please note that you can reference past applications (<https://canadacollege.edu/ipc/reassignment-archive.php>) for your position and copy and paste that duties list to revise here.

### Example Duties List - College-Wide Position

-Promoting a culture of instructional assessment campus-wide by:

--Helping faculty find meaningful results through the effective design and analysis of assessment methods; and

--Offering assistance and training to individuals and departments; and

--Serving as a voting member of IPC; and

--Attending and participating in meetings supporting program review (e.g., PBC Program Review Work Group).

[Approximately 50% of time allocation]

-Facilitating and managing local assessment cycle by:

--Communicating with faculty regularly regarding their assessment plans; and

--Facilitating the implementation of the local assessment cycle college-wide; and

--Managing the assessment cycle process and all materials required; and

--Eliciting feedback and propose changes to cycle.

[Approximately 30% of time allocation]

-Providing the college with assessment expertise by:

--Attending workshops and conferences on assessment best practices and accreditation-related topics; and

--Attending division and/or department meetings; and

--Sharing this expertise via Flex Day, workshops, and the like;.

[Approximately 10% of time allocation]

-Collaborating with Accreditation Liaison Officer and designated work groups/taskforces related to assessment to:

--Contribute to accreditation reports; and

--Ensure assessment work aligns and complies with ACCJC standards and processes.

[Approximately 10% of time allocation]

## Example Duties List - Program/Department-Wide Position

Cañada's current ESL department work around AB705 implementation for ESL:

- Align ESL courses with ESL Pathway as it relates to the AB705 mandates
- Create an ESL Pathway that gives the students the tools to succeed and continue pursuing certificates and degrees.
- Review and update ESL Course Outlines and curriculum to make sure that off campus-beginning classes transition to on-campus advanced ESL.
- Work with English Department to connect our Pathway.  
[Approximately 30% of time allocation]

- Collaborate with other departments to ensure students are succeeding.  
[Approximately 5% of time allocation]

- UC/ CSU GE (Humanities Area) transferability for ESL 400 (although still not TLC)
- Disseminate and share information with ESL Department and Cañada College and the various departments that will be involved in the implementation of this mandate  
[Approximately 20% of time allocation]

- District meetings with Vice Chancellor Aaron McVean to discuss action plan
- Biweekly meetings with ESL faculty at CSM and Skyline  
[Approximately 20% of time allocation]

Additional work for Spring 2020:

[Approximately 25% of time allocation]

- Continued work on placement of students using multiple measures or other approved placement methods (without high school transcripts, which are rarely available for our students; all 3 ESL departments are advocating for a placement test)
- Regular meetings with PRIE to inform gathering student info and data
- Coding ESL courses (CB21 coding)
- Aligning CB21 coding with adult schools
- Creating an action plan
- Collaboration across campus to implement new procedures and policies for Fall 2020

Guided by the format of the examples above, please provide a comprehensive list of all duties or responsibilities of this position. \*

Please refer to the list of D1 duties ([https://www.canadacollege.edu/ipc/Appendix\\_D1.pdf](https://www.canadacollege.edu/ipc/Appendix_D1.pdf)) and make sure that the duties of this position do not overlap with any D1 duties. Also, please note that this list is meant to be a general overview of the responsibility of this position, and it is not meant to be a daily plan of all work.

#### Program Review

- Serve as IPC faculty member on Program Review Workgroup (meets 2x/month)
- Understand and support Instructional Program Review process
- Collaborate with Academic Senate on communication and organization of program review schedule, IPC's role regarding feedback, and program review presentations
- Facilitate program view feedback process at IPC
- Facilitate the updating of the IPC program review rubric when needed (Academic Senate has final approval)
- Maintain that all forms, due dates, timelines, etc. are current and posted on appropriate webpages, in collaboration with the Instructional Technologist
- Communicate with the college campus regarding program review and program review presentations in collaboration with Academic Senate

#### Reassigned time

- Lead Reassigned Time Communication Workgroup
- Create communication timeline, which includes communication with deans and VP's
- Collaborate with Academic Senate and the Office of Instruction regarding: (1) tracking of all reassigned time positions on campus, (2) maintaining accurate list for the college to reference, (3) organize the renewal list and post on webpage
- Collaborate and communicate with the Office of Instruction and instructional divisions regarding faculty appointments and loading of assignments
- Revise due dates every year, update the applications and supervisor review forms, and maintain and post webpage in collaboration with the Instructional Technologist
- Facilitate and organize reassigned time process for all approved positions (e.g., review of position duties, revision of position announcements for college-wide positions, collaborate with Academic Senate regarding call for applications, and faculty assignments are accurately recorded)
- Facilitate and organize the appeal process with the Office of Instruction and Academic Senate

#### IPC meetings

- Co-create IPC agendas (IPC meets 2x/month)
- Co-facilitate IPC meetings
- Organize materials to be shared with the committee before each meeting
- Communicate and organize presenters for each meeting agenda
- Work collaboratively with the Executive Assistant to the Office of Instruction regarding support for IPC
- Track committee membership terms
- Work closely with Student Senate, Academic Senate, and Classified senate regarding membership
- Ensure IPC bylaws are followed throughout the year (which includes, co-chair appointments, membership confirmation the spring before the new year starts, creation and approval of IPC's yearly

summary that is shared with PBC, etc.)

- Work closely with the IPC co-chair (Vice President of Instruction) on all matters specific to IPC
  - Ensure college-wide initiatives, programs, goals and interests reflect IPC meeting agendas
  - Ensure instruction is at the core of IPC's foci
  - Create and follow IPC's operational calendar
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Identify which goals and strategic initiatives from the college's Education Master Plan are being supported by this position. Check all that apply. \*

For more information about the Education Master Plan (EMP), please refer to the Cañada College Collaborates website (<https://canadacollege.edu/prie/canada-collaborates.php>).

- EMP Goal #1: Student Access, Success and Completion - Strategic Initiative #1 (Make Registration Easier)
- EMP Goal #1: Student Access, Success and Completion - Strategic Initiative #2 (Connect Students to the Academic Program(s) and Classes They Need)
- EMP Goal #1: Student Access, Success and Completion - Strategic Initiative #3 (Ensure students (particularly part-time students) experience a sense of belonging and connection to the College that helps them persist and complete)
- EMP Goal #1: Student Access, Success and Completion - Strategic Initiative #4 (Improve the Financial Stability of Students)
- EMP Goal #2: Equity-Minded and Antiracist College Culture - Strategic Initiative #1 (Support innovative teaching that creates more equitable and antiracist learning environments)
- EMP Goal #2: Equity-Minded and Antiracist College Culture - Strategic Initiative #2 (Create and sustain an inclusive, antiracist, and equity-minded campus culture)
- EMP Goal #2: Equity-Minded and Antiracist College Culture - Strategic Initiative #3 (Strengthen the college culture of continuous assessment and improvement in order to ensure all programs effectively serve students and close equity gaps)
- EMP Goal #3: Community Connections - Strategic Initiative #1 (Better share what Cañada offers)
- EMP Goal #3: Community Connections - Strategic Initiative #2 (Be the best college choice for local high school students)
- EMP Goal #3: Community Connections - Strategic Initiative #3 (Strengthen K-16 pathways and transfer)
- EMP Goal #3: Community Connections - Strategic Initiative #4 (Help students explore and find employment in fields of their choice)
- EMP Goal #3: Community Connections - Strategic Initiative #5 (Help meet the basic needs of Cañada students and other community members)
- EMP Goal #4: Accessible Infrastructure and Innovation - Strategic Initiative #1 (Ensure the physical campus is accessible)
- EMP Goal #4: Accessible Infrastructure and Innovation - Strategic Initiative #2 (Provide adequate access to technology)

- EMP Goal #4: Accessible Infrastructure and Innovation - Strategic Initiative #3 (Manage resources effectively)

### Final Questions

How would your program be impacted if this position is not funded? \*

The faculty IPC co-chair (appointed by IPC), is a position that is not sustainable without reassignment.

Anything else you would like us to know? For example, awards, recognition from the community, student highlights, etc.

According to IPC's bylaws, the co-chairs will comprise of the Vice President of Instruction and one faculty member from the faculty position list (e.g., 6 faculty: Curriculum Committee Chair, Faculty Assessment Coordinator, Honors Transfer Program Coordinator, ACES/Faculty Equity Coordinator, Counselor or Librarian). The faculty co-chair will be elected by the committee for a one-year term and will be selected by the last meeting of the spring semester in preparation for the upcoming academic year.

Please enter the name of your Dean or VP who we can contact for approval of this application. \*

VPI

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# Reassignment Application Final Recommendation Form

Be sure to fill this form out for each of the applications received for the departments and/or programs that you supervise. Your feedback will be attached to the corresponding application, which will then be shared with IPC and posted on the IPC webpage.

Position Name (As Listed on the Application) \*

IPC Faculty Co-Chair

Supervisor's Final Recommendation \*

- Fully Support Application
- Support with Reservation
- Do Not Support (Explanation Required)

Comment or Explanation:

Coordinating and sustaining the processes of program review, faculty re-assign time, assessment.  
Coordinating IPC agenda, alignment with EMP objectives, collaborating with academic senate.

Signature \*

Enter your name below as your signature.

Chialin Hsieh

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