

# Equity and Antiracism Planning Council Agenda

**Date:**

November 28, 2023

**Time:**

2:10-4:00 P.M.

**Location:**

<https://smccd.zoom.us/j/86830910489>  
and Building 9 Room 154

Item	Presenter	Time (mins)
<b>1. Welcome to this Space</b>		
<p>We would like to acknowledge that Cañada College sits on the traditional land of the Ramaytush (Rah-my-toosh) Ohlone (Oh-LOW-nee) peoples, and to pay respects to past elders and honor the present community. Long before Cañada College existed, this area was home to the Ramaytush Ohlone peoples who still have a presence in the bay today. Let us not forget the colonization of this land. Let us honor the people who have stewarded this land for generations, and let us honor the truth. (This land acknowledgement was co-created with students, Student Life, and Dr. Cordero from the Association of Ramaytush Ohlone).</p> <p><b>EAPC MISSION:</b> The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our college community in pursuit of equity, antiracism, justice and liberation.</p> <p><a href="#">Community Agreements for Respectful Dialogue</a> How can we take space and make space as a planning council?</p> <p>How do we as a community see someone wants to talk or come off of mute advocate for that person to be able to take space like others?</p> <p><b>Time Keeper</b> There are so many important things talk discuss together. Who is willing to help us keep time? <a href="#">Check out this video link on how to do timekeeper easily on Zoom!</a></p> <p><b>Notetaker</b> We're doing meaningful work! Who is willing to help us keep track of what we're talking about?</p>	Kiran	1
	Tri-Chairs	7
	Krystal	1
	Krystal	1
<b>2. What have we done?</b>		
a. <a href="#">What we covered in EAPC on 10/24/23 found on the EAPC website</a>	Kiran	1
<b>3. Who's Here</b>		
<p><b>Classified - Gonzalo Arrizon</b> Faculty at Large – Vacant PRIE - Karen Engel Classified -Nimsi Garcia Faculty at Large – Eddy Harris Tri-Chair + Administrator - Michiko Kealoha Classified - Alyssa Lucchini Tri-Chair + Faculty – Kiran Malavade Tri-Chair + Classified Staff – Krystal Martinez</p> <p><b>Student - Ignacio Morales - Absent</b> Classified - Mahitha Rao Faculty - Counseling – Chris Rico - Absent Student - Phil Roidmaier - Absent Faculty - ESL – Rebekah Taveau Administrator - Kathleen Sullivan-Torrez Faculty - English/Math – Yolanda Valenzuela Vacant Staff Position</p> <p>Guests:</p>	Kiran	1
<b>4. What are we doing?</b>		
a. <b>Snapshot of EAPC Agenda for 10/24/2023</b> Any adjustments to adenda needed? Voting members approval	Kiran	1
<b>5. Community Building</b>		
a. <b>EAPC Community Building</b>	All	10
<p><i>This community building time has been intentionally created to provide areas for us to build understanding, connection, and learning with one another.</i></p> <p>Groups of 2-3 people. 10 minutes for the activity is about 3-5 minutes to share per person.</p> <p>1.) Please share one of your favorite memories connecting with the land--mother earth and nature. 2.) What are ways you connect your curriculum, services, and personal practice to Indigenous peoples and communities?</p>	Michiko	

## 6. Reports and Announcements

- |  |              |    |
|--|--------------|----|
| <b>a. EAPC Related Announcements</b>   | <i>All</i>   | 10 |
| <p>This is a time to share upcoming equity and antiracism events, activities, and open learning opportunities that are coming up before the next EAPC</p> <p>-History of the Land in the Middle East Workshop with Professor Noonan 3:30pm in the Cultural Center, Thursday, November 30</p> |              |    |
| <b>b. EAPC Offered Flex Sessions + Additional Trainings</b>  |              |    |
| - January - Undocually Training + Contract Grading   | <i>Kiran</i> | 2  |
| - Skyline LEGS   | <i>Chris</i> | 2  |

## 7. Group Discussion

- |  |            |    |
|--|------------|----|
| <b>a. EAPC Workgroups Informing EAPC Goals</b>   | <i>All</i> | 35 |
| <p><a href="#">Discussion in EAPC Workgroups and Present out on SMART Goals</a></p> <p><i>25 minutes with workgroup</i></p> <p><i>Report out per group: 1 minute (10 mins total)</i></p> <p>Workgroup 1. EAPC Mission Revisioning<br/>         Workgroup 2. Classified Staff Reassign Time Equivalency for Participation in Participatory Governance<br/>         Workgroup 3. Equity Training 1.0<br/>         Workgroup 4. Equity Training 2.0 and Beyond<br/>         Workgroup 5. Community Building with Public Safety<br/>         Workgroup 6. Consistent Headshots for SMCCD Portal<br/>         Workgroup 7. EAPC / SEAP Committee<br/>         Workgroup 8. Contract Grading</p> |            |    |

## 8. New Business

- |  |                   |    |
|--|-------------------|----|
| <b>a. Umoja Demands Responses + Follow Up Action on Anti-Blackness Event</b>   | <i>Tri-Chairs</i> | 15 |
| <p><a href="#">EAPC Drafted Responses</a></p>  |                   |    |
| <b>b. Dreamers Task Force Name Change</b>  | <i>Nimsi</i>      | 10 |
| <p>Undocumented Community Center changed their name from Dream Center to UCC. We should similarly do the same for our EAPC Dreamers Task Force.</p>  |                   |    |
| <b>c. Land Acknowledgement Consistency</b>   | <i>Michiko</i>    | 3  |
| <p>More and more events, meetings, groups, and community partners have asked our college about a land acknowledgement (as a very first initial action in decolonizing praxis). As of right now, we have posted the land acknowledgement we stated at the beginning of your meeting on the EAPC website since it is the one that Student Life created in collaboration with Dr. Cordero of The Association of the Ramaytush Ohlone.</p> <p>"We would like to acknowledge that Cañada College sits on the traditional land of the Ramaytush (Rah-my-toosh) Ohlone (Oh-LOW-nee) peoples, and to pay respects to past elders and honor the present community. Long before Cañada College existed, this area was home to the Ramaytush Ohlone peoples who still have a presence in the bay today. Let us not forget the colonization of this land. Let us honor the people who have stewarded this land for generations, and let us honor the truth."</p> <p><b>For consistency and the importance of "nothing about us without us" EAPC will vote on whether to "officially adopt" this land acknowledgement as the official land acknowledgement for our college.</b></p> |                   |    |

## 9. Open Forum and Feedback: Topics for next time

*All* 5

See you December 12! Same time and place.