

Equity and Antiracism Planning Council Agenda

Date:

January 24, 2024

Time:

2:10-4:00 P.M.

Location:

<https://smccd.zoom.us/j/85091313394>
and Building 9 Room 154

Item	Presenter	Time (mins)
1. Welcome to this Space		
<p>We would like to acknowledge that Cañada College sits on the traditional land of the Ramaytush (Rah-my-toosh) Ohlone (Oh-LOW-nee) peoples, and to pay respects to past elders and honor the present community. Long before Cañada College existed, this area was home to the Ramaytush Ohlone peoples who still have a presence in the bay today. Let us not forget the colonization of this land. Let us honor the people who have stewarded this land for generations, and let us honor the truth. (This land acknowledgement was co-created with students, Student Life, and Dr. Cordero from the Association of Ramaytush Ohlone).</p> <p>EAPC MISSION: The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our college community in pursuit of equity, antiracism, justice and liberation.</p> <p>Gratitude to Nimsi Garcia for suggesting Community Agreements for Respectful Dialogue + Sticky Notes + Fidget Aids Available For unpacking or "parking lot items" that may not fall directly under EAPC.</p>	Kiran	1
<p>Time Keeper</p> <p>There are so many important things to discuss together. Who is willing to help us keep time? Check out this video link on how to do timekeeper easily on Zoom!</p>	Krystal	1
<p>Notetaker</p> <p>We're doing meaningful work! Who is willing to help us keep track of what we're talking about?</p>	Krystal	1
2. What have we done?		
<p>a. What we covered in EAPC on 12/12/23 meeting</p> <p>Found on the EAPC website here.</p>	Kiran	1
3. Who's here?		
<p>Classified - Gonzalo Arrizon Faculty at Large – Kassie Alexander PRIE - Karen Engel Classified -Nimsi Garcia Faculty at Large – Eddy Harris Tri-Chair + Administrator - Michiko Kealoha Classified - Alyssa Lucchini Tri-Chair + Faculty – Kiran Malavade Tri-Chair + Classified Staff – Krystal Martinez Guests:</p>	<p>Student - Mariela Cuevas Classified - Mahitha Rao Faculty - Counseling – Chris Rico Student - Graham Sheardown Faculty - ESL – Rebekah Taveau Administrator - Kathleen Sullivan-Torrez Faculty - English/Math – Yolanda Valenzuela Vacant Staff Position</p>	Kiran
4. What are we doing?		
<p>a. Snapshot of EAPC Agenda for 01/23/24</p> <p>Any adjustments to agenda needed? Voting members approval</p>	Kiran	1
5. Community Building		
<p>a. EAPC Community Building</p>	All	10

This community building time has been intentionally created to provide areas for us to build understanding, connection, and learning with one another.

Groups of 2-3 people.

10 minutes for the activity is about 3-5 minutes to share per person.

Committing to Align with Umoja Mattering Flex Day Opening:

1.) Please share a time where you felt like you mattered as a student. In what ways do/can you carry that with you in your work?

2.) We've had one full week of school, how are you doing with your call to action from Umoja on "Approaching one Black student and sharing with them the benefits of Umoja and giving a note to a colleague telling them what you appreciate about them."

Michiko

We love and appreciate that Jaqueline Gonzalez has suggested we make the development of these community building opportunities open to EAPC members to create.

6. Reports and Announcements

a. EAPC Related Announcements

Krystal

15

This is a time to share upcoming equity and antiracism events, activities, and open learning opportunities that are coming up before the next EAPC.

7. Group Discussion

a. Bias Education: EMP 2.9 Planning Updates

EMP Planning
Team

30

Info sharing and discussion of alignment with EAPC Commitments

8. New Business

a. EAPC Meetings

Tri-Chairs

15

We have completed our first full semester as an EAPC, this should be named and celebrated.

We also acknowledge that it was difficult to get our inquiries and commitments complete once a month in a business meeting.

How would we like to work on this moving forward?

Would we like to add a meeting: 2nd Tuesday as a Work Group meeting and 4th Tuesday is Business Meeting (February, March, April).

Discussion: Would the 2nd Tuesday be mandatory for members?

b. Workgroup 1. EAPC Mission Revisioning - Proposed Update

Gonzalo

5

The mission of the Equity and Antiracism Planning Council is to disrupt and dismantle systemic racism and White supremacy for our **Cañada College** community in pursuit of equity, antiracism, justice and liberation.

c. EAPC Workgroups for Spring 2024

Kiran

15

Which from Fall 2023 would we like to carry over and what new inquiries (if any) would we like to pursue in the Spring 2024 Semester?

Fall 2023 - Workgroup 3. & 4. Equity Training 1.0 and 2.0 and Beyond - CONTINUE

Fall 2023 - Workgroup 5. Community Building with Public Safety

Fall 2023 - Workgroup 6. Consistent Headshots for SMCCD Portal--are we ready to make a recommendation to President?

Fall 2023 - Workgroup 7. EAPC / SEAP Committee - CONTINUE

Fall 2023 - Workgroup 8. Contract Grading--(training postponed)--no workgroup needed
Potential Spring 2024 - Workgroup following up on Umoja Responses (Ensuring we are doing what we committed to.)
Potential Spring 2024 - Proposing/Planning Equity Updates and Opportunities at Commencement
Potential Spring 2024 - Innovative Teaching and Learning Grants in District/College

9. Open Forum and Feedback: Topics for next time *All* 5

Potential Bylaw Update on Open Membership Advertising: Proposing that anytime an open EAPC position is available, it is advertised to all of campus a minimum of 5 business days before any voting/appointments occur
Updates from District Antiracism Council Regarding District Affinity Group Guidelines
Summer EAPC Retreat Dates - Please bring any summer schedules/plans
Voting on EMP 2.9 Direction