

ACADEMIC COMMITTEE FOR EQUITY & SUCCESS (ACES)

Agenda Tues. Dec. 8, 2020 **NOTES**

3-5pm ZOOM: <https://smccd.zoom.us/j/81782752316>

Outcome Goals:

- Share equity programming and updates
- Review the PBC recommended template and our membership
- Follow up on equity in college plans work

<p>3:00-3:30 (15 mins)</p>	<p>Greetings, introductions, and Approval of Agenda and Minutes</p> <p>Zoom Meeting Logistics:</p> <ul style="list-style-type: none"> ● Chat: Speak with audio, “Raise hand” in participants if waiting, or put questions/comments in chat. ● Notetaker: ● Time Keeper: <p>Business</p> <ul style="list-style-type: none"> ● Approval of Agenda ● Approval of Notes -catch up since Sept. <ul style="list-style-type: none"> ○ Nadia Moreno moves to approve the notes for ACES from Jan 2020 to Dec 2020 ○ Lauren Binder seconds the motion 	<p>Rebekah Manuel</p>
<p>3:30-3:40 (10 mins)</p>	<p>Announcements/Updates:</p> <ul style="list-style-type: none"> ● Campus Inclusion Team Initiative Update ● Umoja ● Reminder: Please give Feedback on EEOC Task force Equity in COR Project, and we will invite Jesse back spring 2021. <p>NOTES:</p> <ul style="list-style-type: none"> ● Campus Inclusion Team <ul style="list-style-type: none"> ○ Working with multicultural center initiative to find a location ○ Emails to interested faculty and staff ○ Added faculty recruitments to CIT <ul style="list-style-type: none"> ■ Yolanda Valenzuela, Mary Ho, Michiko Kealoha, and Dean Hartman (and anyone else 	<p>Nadia Lezlee Rebekah</p>

who is interested)

- Next meeting multicultural center added to ACES agenda
- **Umoja**
 - Program that helps to support academic success to Black students on a community college campus in California (60+ colleges; 3 different universities; Wash. U.)
 - Opportunity to bridge equity gap/retention/completion
 - Currently meeting with CSM, James Caranza, Tom Dewitt (founder of Umoja), SMC (Started as student club) to discuss Umoja initiative at Cañada
 - Plan to meet with College of Marin
 - Matches demographics at Cañada
 - Implemented as a cohort
 - Academic counseling
 - Additional time with learning community faculty
 - Planned on next Classified Senate and Academic Senate presentation
 - Pilot Fall/Spring 2021
 - BSU Supports!

Mahitha Promise- can promote tuition assistance and existing services

- Will meet with Promise
- Yolanda will share recruitment strategies with Umoja group
- Manuel - Student leadership conference

Rebekah Updates

- Faculty anti racist course curriculum

3:40-4
(20 mins)

Standing Items

- Undocumented student support
 - Dreamers Task Force Updates
- Update on Anti-racism task force work
 - College anti-racism task force
 - District anti-racism task force

NOTES:

- **Undocumented Student Support (Saul)**
 - **Wed 12/9 - SPCC Presentation CCC and Chancellors Office efforts undocumented student success and student support Project re Survey in Oct**
 - **AB 1645 - mandates undocumented liaison on all CCC**
 - **SB 74 - supports AB 1645 through funding**
 - **DACA has been restored!**
 - **Recommend legal consultation and free legal clinic on campus (virtual appointments available!)**
 - <https://canadacollege.edu/dreamers/legal-clinic.php>
 - **Funding for position requested**
- **Update on Anti-Racism Task Force**
 - **District wide**
 - **3 meetings since group was included to include faculty/administrators (every other week for 2 hours)**
 - **Added facilitators (Mwanaisha Sims)**
 - **Focus Areas**
 - **Curriculum**
 - **Equal Employment and Opportunities Community**
 - **Hiring**
 - **Prof dev**
 - **Extend unbiased training as a course or certificate**
 - **Race/racism in our conversations**
 - **Policies and Procedures**

Saul
Alison
Manuel

	<ul style="list-style-type: none"> ○ Anchor race/racism in our conversation at the highest level possible and governing documents ○ Analyze our district documents ○ College Wide <ul style="list-style-type: none"> ■ Full Roster! <ul style="list-style-type: none"> ● 2 students, 2 classified, 2 administrators, 2 faculty ■ Continue search for external consultant ■ Mwanaisha Sims district consultant ■ 3 Focus Areas/workgroups <ul style="list-style-type: none"> ● Framework/language ● FLEX Days/Prof development/additional resources ● Communication loop <ul style="list-style-type: none"> ○ ACES ○ Black students matter ○ All divisions ○ Guided pathways ○ etc 	
<p>3:55-4:05 (10 mins)</p> <p>4pm-4:09</p>	<p>Proposed changes to Bylaws. Sign up for small work group:</p> <ul style="list-style-type: none"> ● Annotated Council and College Committee Template <ul style="list-style-type: none"> ○ Areas to Review: 1) Membership and expectation of service 2) Dissemination of information, task forces, meetings 3) Decision Making ● College Committee Three Year Plan Review and Questions <p>NOTES:</p> <ul style="list-style-type: none"> ● Will send three areas of focus to senate for approval ● Divide areas into small workgroups → bring back to committee ● <u>Present by 1st/2nd meeting in Spring 2021</u> ● Potential meeting Dec 15th 	<p>Rebekah Manuel</p>
<p>4:09-4:12 (60 mins)</p>	<p>Reviewing Equity in College Plans</p> <p>NOTES:</p> <ul style="list-style-type: none"> ● Alex and Karen report back first ACES meeting Spring 2021 	<p>Karen Manuel Rebekah</p>

	<ul style="list-style-type: none"> ● Contextualizing data as an HSI and AANAPISI 	
4:12-4:33pm (10 minutes)	<p>Buffer time. Closure and Appreciative Inquiry</p> <p>NOTES:</p> <ul style="list-style-type: none"> ● Support ongoing efforts of equity on campus ● Taking time at future meetings to have small groups discussions open dialogue of equity work, challenges faced, and collaborative problem solving 	
4:34pm	Adjourn	