Cañada College Academic Senate
2:45pm – 4:35pm
(Different time to accommodate the Curriculum Committee meeting)
Location: the Faculty Teaching and Learning Center and Lounge (Cañada Bldg 9-154)
[Zoom option for guests](#) (Meeting ID: 841 7462 5171)

Agenda 12/07/2023

Meetings of the Academic Senate are open to all members of the public.
Materials are posted on the meeting page of the [Academic Senate website.](#)

No.	Item/Topic	Presenter	Time	Action
1	Call to Order	Eck		Procedure
2	Introductions	Eck	1	Information
3	**Adoption of Consent Agenda**	Eck	1	Action

4 - Consent Agenda
- All items on the consent agenda may be approved by unanimous consent of the Academic Senate members present. Consent is established by the absence of objection.
- Prior to approval, there must be reasonable time allowed for any Senate member or guest to ask questions about a particular item.
- During the consideration of the consent agenda, anyone can request a tabled item to be brought onto the regular agenda (see 9.0 at the end of the agenda for the tabled items).
- Any person may request that an item be removed from the Consent agenda to be discussed in the order listed as part of the regular Senate Business.

4.1	11/09/2023 Minutes

4.2	**Academic Senate Subsitute for Counseling Representative** • Jenna French (substituting for Aricka Bueno)

4.3	**Grievance Committee and Conduct Committee – Faculty Appointments for Pool** • Sarah Harmon • Alicia Aguirre • Diana Tedone • Kiran Malavade • Cynthia McCarthy • David Eck • Chris Burns

	Training Orientation for these committees will occur on **Thursday, December 14, 1:00-2:30pm** via Zoom. If you would like to be added, please email Cañada Academic Senate (canacademicsenate@smccd.edu) or ask for this item to be pulled from consent at the beginning of the meeting.
4.4	**Director of Workforce Development Hiring Search Committee – Faculty Appointments** • Candice Nance • Leonor Cabrera
4.5	**Admissions & Records Assistant III (VA/Evening) Position Hiring Search Committee – Faculty Appointment** • Nick Martin
4.6	**Program Transfer Suprevisor Hiring Search Committee – Faculty Appointment** • Gloria Darafshi
4.7	**NextUp/Project Change Program Services Coordinator Hiring Search Committee – Faculty Appointment** • Lorraine Barrales-Ramirez
4.8	**EOPS Retention Specialist Screening Hiring Committee – Faculty Appointment** • Lorraine Barrales-Ramirez

4.9	**EMP Annual Priority #2 – Faculty Appointment**
	• Devin Nerenberg
	EMP Annual Priority #2: Expand programs and opportunities to new community members in N. Fair Oaks, Belle Haven, and East Palo Alto, especially BIPOC communities
	• Projected meetings:
	   o September – on campus (date/time TBA pending PBC appointment of members)
	   o Early October – off campus at EPA, NFO, or BH (date/time TBA pending off-campus site and member availability)
	   o Early November – off campus at EPA, NFO, or BH (date/time TBA pending off-campus site and member availability)
	   o Early December – off campus at EPA, NFO, or BH (date/time TBA pending off-campus site and member availability)

4.10	**Equity and Antiracism Planning Council (EAPC) – Faculty at-large appointment** • Kassie Alexander (replacing Leonor Cabrera/Rhonda Chaney) Rhonda Chaney withdrew from the appointment after the November 9 Academic Senate appointment.
4.11	**District Academic Senate workgroup to explore removing "non-instructional faculty" language - Cañada Faculty Appointment** • Diana Tedone-Goldstone

	Background: During its November 13 meeting, District Academic Senate approved forming a committee "to explore the impact of removing "instructional"/"non-instructional" language from our SMCCD vocabulary in alignment with the 2022 Minimum Qualifications for Faculty and Administrators in California Community College (§ 53402. Definitions), including from all participatory governance documents and other areas where it is currently codified, as it has served to be harmful to collegiality and collaboration among the faculty."			
4.12	**Business, Design, and Workforce Evaluation Committee for Tenured Faculty** · Leonor Cabrera · Paul Naas · Ritu Malhotra · Sarita Santos Alternates: • Paul Roscelli • Gampi Shankar			

5 - Public Comment

5	Questions/comments on non-agenda items • In addition to sharing comments during the meeting, anyone is welcome to submit comments on non-agenda items in writing before the meeting. • If you would like to pass along a written comment, please email your representative or an Academic Senate officer, such as (canacademicsenate@smccd.edu). Please share any written comments at least one day in advance to help ensure that your message is received in time for the meeting.	Public	5	Information

6 - Senate Business

6.1	**Adoption of Regular Agenda** • The order of the regular agenda items may be approved by unanimous consent of the Academic Senate members present. Consent is established by the absence of objection. • Presenters may request an item to be withdrawn during the adoption of the regular agenda.	Eck	1	Action
6.2	**Equity and Antiracism Planning Council Updates** • Update on the Fall 2023 work of the council • Look ahead to Spring 2024 work	Malavade	10 (start ≈ 2:55pm)	Information

6.3	**Umoja Academic Counselor** • Opportunity to ask questions/clarify any confusions about the position. • Discussion of PBC feedback, any additional feedback.	Ware	5 (start ≈ 3:05pm)	
6.4	**Promise Scholars Academic Counselor** • Opportunity to ask questions/clarify any confusions about the position. • Discussion of PBC feedback, any additional feedback.	Arellano & Villalpando	5 (start ≈ 3:10pm)	
6.5	**Shared EOPS/NextUp/PSP Academic Counselor** • Opportunity to ask questions/clarify any confusions about the position. • Discussion of PBC feedback, any additional feedback.	Barrales-Ramirez & Arellano	5 (start ≈ 3:15pm)	Action
6.6	**Coordinator for Child Development Lab Center (Non-instructional Faculty)** • Opportunity to ask questions/clarify any confusions about the position. • Discussion of PBC feedback, any additional feedback.	Brower	5 (start ≈ 3:20pm)	
6.7	**Medical Assisting Faculty ("Full-Time Instructional Faculty for MEDA")** • Opportunity to ask questions/clarify any confusions about the position. • Discussion of PBC feedback, any additional feedback.	Malhotra	5 (start ≈ 3:25pm)	
6.8	**Electronic Resource Librarian** • Opportunity to ask questions/clarify any confusions about the position.	Tedone, Lugo,	5 (start ≈ 3:30pm)	

	• Discussion of PBC feedback, any additional feedback.	Gaskins, & Luna		
6.9	**Assistive Technology Specialist** • Opportunity to ask questions/clarify any confusions about the position. • Discussion of PBC feedback, any additional feedback.	French, Saccio, & Lee	5 (start ≈ 3:35pm)	
6.10	**General Discussion of the Seven New Faculty Positions** • Before this meeting, please review the PBC presentations of each faculty position. • After discussion, Senate members will prioritize positions by ranking the requests. • <mark>Voting members of Academic Senate: please ensure that you have access to your work email during the meeting.</mark>	Eck	10 (start ≈ 3:40pm)	
6.11	**CTE (Career Technical Education) Liasion Update** • Updates on CTE efforts at Cañada	Nance	5 (start ≈ 3:50pm)	Information
6.12	**Syllabus Template and Guide** • Seeking feedback on a draft syllabus template and a syllabus guide	Hughes	15 (start ≈ 3:55pm)	Information, Discussion
6.13	**Title IX/SB 493 Sexual Harassment and Assault** • Discussion of current college processes • Proposal to recommend requiring all faculty to include Title IX language in their syllabi	Eslamieh & Quijano	5 (start ≈ 4:10pm)	Information, Discussion
6.14	**Institutional Effectiveness Partnership Initiative (IEPI) Grant Application**	Hsieh	10	Information

	• Timeline of process for IEPI team to come to our college, starting in the Spring 2024 semester		(start ≈ 4:15pm)	
6.15	**AFT Contract Update** • Information about dates for i) new salary schedule to take effect, ii) compensation for overpayment of medical insurances costs, and iii) retroactive payment of salary	Malamud	4 (start ≈ 4:25pm)	Information
6.16	**Seeking Academic Senate Secretary for Spring 2024** • Position has 0.2 FTE (3 units) • This is the last semester of the current Secretary term. Next term election will occur in the Spring semester.	Malamud	1	Information
7 - Regular Reports				
7.1	President's report • District Academic Senate recommended the 1.0 FTE reassignment for a Professional Development Support person on a 5-4 vote. • Board Policies recently or currently under discussion at the District Participatory Governing Council: BP 8.11 District Budget, BP 6.26 Graduation Requirements for Students Transferring Within the District, BP 6.10 Philosophy and Criteria for Associate Degree and General Education, BP 6.04 Minimum Class Size • List of adopted resolutions at the Fall 2023 ASCCC Plenary • See the Materials section of this meeting for slides from four notable Plenary sessions.	Eck	4	Information
7.2	Treasurer's report	Pacheco	1	Information

7.3	Curriculum Committee	Palmer	3	Information
7.4	Professional Development	Eslamieh	2	Information

8 - Other Reports, Meetings and Deadlines

8.1	Upcoming Events, Meetings, Deadlines, and Any Additional Comments on Non-Agenda Items

9 - Tabled Items
- These appointments were tabled during the October 26, 2023 Academic Senate meeting due to not having faculty to fill the vacancies.
- If you are interested in filling any of the vacancies, please email Cañada Academic Senate (canacademicsenate@smccd.edu) or your Senate representative at least one day before the meeting.
- You can also request a tabled item to go onto the regular agenda during the meeting when the consent agenda is under consideration.

| 9.0 | **Participatory Governance and Education Master Plan (EMP) workgroup Vacancies – New Faculty Appointments or Reappointments**

Instructional Planning Council (IPC) **-** (First and Third Fridays, 9:30-11:30am, available via Zoom)
- At-large faculty representative: vacant

Distance Education Advisory Committee (DEAC) - (First Wednesdays, 12:30-2:00pm, available via zoom)
- Counseling: vacant
- SciTech: vacant

Safety Committee **–** (varied Thursdays [see the link for dates], 2:30-4:00pm, available via Zoom)
- Adjunct Faculty: vacant

Technology Committee **-** (second Wednesdays, 12:30-2:00pm, available via Zoom)
- "Division Representative": vacant
- "Division Representative": vacant
- "Division Representative": vacant

Textbook Affordability Subcommittee – (fourth Tuesdays, 1:00-2:00pm, available via Zoom)
- ASLT Representative: vacant
- Counseling Representative: vacant
- KAD Representative: vacant
- SciTech representative: vacant |

| 10 | Adjourn | Eck | | Procedure |

In accordance with the Ralph M. Brown Act and SB 751, minutes of the Cañada College Academic Senate will record the votes of all members as follows: (1) Members recorded as absent are presumed not to have voted; (2) the names of members voting in the minority or abstaining are recorded; (3) all other members are presumed to have voted in the majority.

Academic Senate for the 2023 – 2024 academic year:
- President: David Eck
- Vice President: Gampi Shankar
- Secretary: Monica Malamud
- Treasurer: Gerardo Pacheco
- Adjunct Representative: Richard Schulke
- Curriculum Committee: Lisa Palmer
- Professional Development: Salumeh Eslamieh
- Academic Support and Learning Technologies: Diana Tedone-Goldstone
- Business, Design & Workforce Division: Leonor Cabrera
- Humanities and Social Sciences Division: Katie Schertle
- Kinesiology, Athletics, and Dance: Ana Miladinova/Vera Quijano
- Science and Technology Division: Sumathi Shankar
- Student Services/Counseling: Aricka Bueno