~~September 22nd~~ October 13th Agenda Item on Annual Senate Goals

- During this agenda item, we will approve the annual goals for Senate.
- If there is a goal that Senate should have that is missing from the Possible Goals document, please share.
- If you think any of the above possible goals shouldn't be a goal for Senate this year, then please share.
- Faculty are also invited to suggest specific projects that would help accomplish any of the goals, though the focus of the conversation will be identifying goals.
- At a future Senate meeting, we will prioritize the recommended goals for this year.

@Senate representatives: Please discuss possible Senate goals with your consituents before the October 13th meeting.

+++++ Sections in this Document

1. (Old) Goals from 2021-22
2. Notable Ongoing Responsibilities
3. Cañada Educational Master Plan (EMP) strategic initiatives related to Senate

The purpose of this document is to show recent, ongoing, and current goals/projects that Academic Senate has taken on or been charged with.

~~During the September 8, 2022 Academic Senate meeting~~, Senate will vote on our list of annual goals for the academic year.

Please share anything that might not be on the list or share more specific tasks/objects that fit under some of the listed goals/initiatives. You can share during the September 8th meeting or before by sending any ideas to any member of the Academic Senate Governing Council.

1. **(Old) Goals from 2021-2022**
   - Work with Professional Development planning committee to support anti-racism and equity professional development training for faculty
   - Work with District Academic Senate (DAS) on equity and anti-racism projects, including faculty evaluations, hiring practices, district and college policies and procedures, ethnic studies support, and training
     - Provide feedback to District anti-racism taskforce and Human Resources (HR) on ideas for more substantial hiring committee training
     - Improve transparency of the final round of hiring process and administration's decision on the candidate to be forwarded to the Board of Trustees
   - ~~Work with college and DAS on more detailed and pro-active recovery planning for Spring 2022, Summer 2022, and Fall 2022~~
   - Work with Distance Education Advisory Committee (DEAC), and Technology Committee to support faculty teaching online as well as the Professional Development Planning Committee to provide any needed additional training
     - Communicate opportunities for new teaching strategies and modalities, such as Hyflex
     - Share work that is ongoing in testing new teaching modalities
     - **Guide and promote roll out of Peer Online Course Review Workgroup**
   - Help inform College and District decisions on teaching modalities
     - **This relates to EMP initiative 4.12 "Offer key courses in multiple modalities." The lead group on this is currently VPI Hsieh and iDeans.**
   - Work with District Teaching and Learning (DTL) and DAS to update Academic Honesty policies in order to better address current learning environments
     - **Fall 2022 Update: We have requested that DTL take on this project this academic year.**
   - Host discussions of enrollment issues
     - Identify primary methods and criteria by which students discover and differentiate between Cañada classes and similar classes in other colleges (especially classes that are program entry points).
     - Assist faculty with marketing specific programs to prospective students
     - Identify Cañada programs that have potential for rapid growth and discuss how to promote their growth
     - Help improve Webschedule explanation of courses
       - District Teaching and Learning (DTL) Subcommittee has been working on this to some extent. They have developed modality definitions.
     - Discuss add code and late add process
   - Work with DAS, ITS, and Marketing to develop a proposal for enhancing faculty profiles online
     - Spring 2022 Update on this goal: Template created. Seeking District support for a database that would enable the webpage to be scalable rather than having a series of standalone webpages that would have to be manually edited by individuals/marketing.
     - **Fall 2022 Update: Have placed this item on District ITS project list**
   - Development of procedure for New Instructional Program Development
   - Development of procedure for Program Revitalization/Program Improvement and Viability

- - Explore how faculty support program identity and manage program articulation
  - Spring 2022 Update on this goal: New draft created. Aim is to take action in Fall 2022.

2. **Notable Ongoing Responsibilities**
   - Prioritize new faculty position proposals
   - Nominations for Academic Senate for California Community Colleges (ASCCC) awards
   - Nominations for local college awards

3. Cañada EMP (Educational Master Plan) strategic initiatives related to Senate

-Link to the entire list of EMP strategic initiatives, with leads that have been recognized thus far

1.8 Ensure academic program viability
- Workgroup drafting a Program Improvement and Viability Process.

1.9 Strengthen Cañada's participation in the California Virtual Campus
- **Guide and promote roll out of Peer Online Course Review Workgroup**

1.19 Reduce or eliminate the cost of textbooks
- Textbook Affordability Subcommittee as lead on this initiative

2.1 Increase support for faculty to provide individualized attention (Umoja practices)

2.2 Increase the use of equity-minded curriculum

2.3 Increase resources for faculty professional development

2.4 Sustain and expand faculty learning communities
- Aim to relauch Faculty Learning Program this Spring 2023.

2.5 Increase use of Open Educational Resources
- Textbook Affordability Subcommittee as lead on this initiative

2.9 Implement a campus-wide bias incident reporting system
- Senate president has been invited to a preliminary meeting (this Monday, September 26), which will review work that has been done by Student Life in previous years related to this goal. The meeting will involve discussing possible next steps.

2.10 Transform college participatory governance processes
- Senate president has been participating in the Equity and Antiracism workgroup drafting a proposal for a new Equity-focused council.
- Academic Senate provided feedback on preliminary proposals during the Spring 2022 semester
- Planning and Budgeting Council will vote on a final proposal during Fall 2022 semester

2.12 Identify and address equity gaps in Program Review

3.9 Implement AB (Assembly Bill) 1111 and 928
- Neither of these projects will take effect this year or next

- AB 928 draft to be finalized by this May 2023. September 8th meeting shared the current draft.