

Cañada College Academic Senate Governing Council
Faculty Hiring Recommendations
Thursday, March 19, 2015
2:10 to 4:00 p.m.

Academic Senate Governing Council Members in Attendance: Doug Hirzel, Anne Nicholls, Sandra Mendez, Diana Tedone, David Meckler, Dani Behonick, Denise Erickson, Michael Hoffman, Alicia Aguirre, Hyla Lacefield, Katie Schertle

Governing Council Members Absent: none

The Academic Senate Governing Council reviewed and discussed the Spring 2015 Hiring Proposals and prioritized the hiring proposals, based upon the content of the written proposals, the college-wide presentations, and the metrics appended below.

ASGC members voted, assigning the greatest number of points to the proposals with the highest priority. The results are listed below in order of descending priority. The ASGC agreed that the closeness of the scores indicates the importance of each of the proposals and the desire for each to be funded. The ASGC voted unanimously to recommend the priority to the college President.

												total pts	mean	std dev
Mathematics	4	5	3	5	1	5	4	4	1	3	3	38	3.5	1.44
Biology	3	3	4	3	5	4	1	3	5	2	4	37	3.4	1.21
English	1	4	1	4	2	1	5	5	4	1	5	33	3.0	1.79
Counselor CWA	5	2	5	2	3	2	3	1	2	5	2	32	2.9	1.45
Social Sciences CWA	2	1	2	1	4	3	2	2	3	4	1	25	2.3	1.10

Additional Data for Prioritizing New Faculty Position Proposals

The data presented here compare various metrics for Spring 2015.

	BIOL	COMM	ENGL	MATH	PLSC	PSYC	SOCI
FTEF	8.31	2.4	11.27	13.03	1.6	2.4	1.4
# existing FT faculty	4	1	7	6	1	2	1
PT-FTEF	4.31	1.4	4.27	7.03	0.6	0.4	0.4
Fill Rate %	88 BIOL 84 HSCI	99	92 ENGL 55 LIT 89 READ	81	77	90	82
LOAD	551 BIOL 335 HSCI	518	384 ENGL 337 LIT 468 READ	544	520	591	469

Note: Biology faculty are responsible for teaching courses in Health Sciences - the FTEF listed includes both disciplines; English faculty are responsible for teaching courses in Literature and Reading - the FTEF listed includes all three disciplines.

FTEF indicates the maximum number of FT Equivalent faculty that could be supported by course offerings that are currently in session; canceled sections are not included.

existing FT faculty is the actual headcount of full-timers that teach in the specified discipline; any non-instructional reassigned time for the faculty is excluded.

PT-FTEF is the amount of FTEF being taught by adjunct faculty. It is calculated by subtracting the actual number of full-timers from the total available course offerings. The number of possible new full-timers that could be supported by the department is less than, or equal to, this number.

Fill Rate is calculated based upon actual enrollments at census compared to the maximum enrollment.